

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
REGULAR BOARD MEETING AGENDA
HIGH SCHOOL COMMONS
July 10, 2023
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, July 10, 2023, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.
2. Vote to approve the agenda as part of the minutes.
3. Pledge of Allegiance.
4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Superintendent/Board Report. No action required.
8. Motion, discussion, and vote on motion to approve or disapprove a resolution authorizing a one-time stipend for full-time certified and support employees. *Dr. Brian Beagles*

BUDGET AND FINANCE

9. Monthly financial reports. No action required. *Mrs. Misty Fisher*
10. Monthly Treasurer's Report. No action required. *Mrs. Whitney Ficklin*
11. Monthly Activity Fund Report. No action required. *Mrs. Whitney Ficklin*

CONSENT AGENDA

Approve or disapprove items 12 through 29. These items will be approved by one motion, unless the Board of Education desires to have a separate vote on any or all of these items.

12. Ratification of license and service agreement with Filament Essential Services to provide Simplified Online Communication System (SOCS) web hosting and mobile app services for the 2023-2024 fiscal year.
13. Ratification of the certified, support, and miscellaneous pay salary schedules for the 2023-2024 fiscal year.
14. Renewal of contract with Ann Moburg to provide financial management consulting for the 2023-2024 fiscal year.
15. Ratify all contracts approved in the 2022-2023 fiscal year obligating the expenditure of 2023-2024 funds.
16. Authorization of adjunct teacher status for Mr. Brad Crace to teach chemistry at Sperry High School and Mrs. Natalie Sayre to teach 7th/8th grade mathematics at Sperry Middle School for the 2023-2024 fiscal year as permitted by the Oklahoma State Department of Education.
17. Ratification of the Attendance Committee/Internal Activities Review Committee and committee members for the 2023-2024 fiscal year.
18. Ratification of the Curriculum Advisory Committee and committee members for the 2023-2024 fiscal year.
19. Renewal of contract with Tulsa Technology Center to provide transportation services for the 2023-2024 fiscal year.
20. Renewal of contract with BorderLAN Cyber Security to provide internet content filtering services for the 2023-2024 fiscal year.
21. Renewal of the District's membership with the Organization of Rural Oklahoma Schools (OROS) for the 2023-2024 fiscal year.
22. Renewal of the Gifted Education Plan for the 2023-2024 fiscal year.
23. Renewal of license with Renaissance to provide online instructional services for the 2023-2024 fiscal year.
24. Approval of Board of Education Minutes for June 12, 2023, and June 26, 2023.

25. Ratification of checks and encumbrance orders for the General Fund (1-55), Building Fund (1-42), Child Nutrition Fund (1-11), Bond Fund 31 (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).
26. Ratification of change orders for the General Fund (None), Building Fund (None), Child Nutrition Fund (None), Bond Fund 31 (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).
27. Ratification of General Fund Payroll (50,000-50,018), Child Nutrition Payroll (None), and Building Fund Payroll (None).
28. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
29. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

STAFF SERVICES

30. None.

NEW BUSINESS

31. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

VOICES OF THE COMMUNITY

32. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

None.


ADJOURNMENT

33. Adjournment.

POSTING LOCATION: I, the undersigned Minutes Clerk of Sperry Independent School District No. I-008 of Tulsa County, Oklahoma, do hereby certify that the notice of the date, time, place, and agenda of the Monday, July 10, 2023, regular meeting of the Board of Education was posted in prominent view in the front entrance of the Administration Building by:

DATE: 7/07/2023 TIME: 3:00 AM/PM.

(School Seal)



Misty Fisher (Minutes Clerk)

RESOLUTION OF THE SPERRY BOARD OF EDUCATION

July 10, 2023

One-Time Stipends to District Employees

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SPERRY SCHOOL BOARD AS FOLLOWS:

The Board of Education recognizes the contributions of all employees of Sperry Public Schools and understands that it takes everyone, working as a team, to achieve excellence. The 2022-2023 school year was tremendously challenging, but successful, and the Board would like to formally recognize the positive impact made by all employees. In light of this, the Board authorizes a one-time Retention Stipend to employees serving in certified positions and a one-time Service Stipend to employees serving in non-certified positions as described below.

Retention Stipends for Certified Employees: The Board authorizes a one-time retention payment/stipend of \$2,000.00 to all certified employees employed in certified positions, excluding the Superintendent, who 1) were employed by temporary or continuing employment contracts in full-time positions prior to January 1, 2023, and 2) return to full-time employment for the 2023-2024 school year. Part-time employees are not eligible for this stipend.

Service Stipends for Support Employees: The Board authorizes a one-time payment/stipend of \$1,000.00 to all support employees who 1) were employed by regular employment contracts in full-time positions prior to January 1, 2023, and 2) return to full-time employment for the 2023-2024 school year. Part-time employees are not eligible for this stipend.

All one-time stipends to all employees under this Resolution will be paid at the Superintendent's discretion during the 2023-2024 school year. All such payments will be subject to all required payroll withholdings. This one-time stipend will not be included in any definition of "salary", "salary level", or "benefits" in determining any employee's salary or salary level with regard to state statutes or under any current or future collective bargaining agreement between the district and employees.

If there is a dispute as to the eligibility of any employee to receive the one-time stipend, the Superintendent shall make the final non-appealable decision as to such dispute.

SPERRY PUBLIC SCHOOLS

June 30, 2023

		BALANCE	O/S WARRANTS	FUND EQUITY
GENERAL FUND - 11	CHECKING	\$3,073,784.10	\$173,011.09	\$2,900,773.01
	CD'S	\$300,000.00		\$300,000.00
BUILDING FUND - 21	CHECKING	\$413,158.28	\$1,602.67	\$411,555.61
CHILD NUTRITION - 22	CHECKING	\$305,084.11	\$34,583.60	\$270,500.51
BOND FUND - 31	CHECKING	\$153,208.63	\$3,928.68	\$149,279.95
BOND FUND - 34	CHECKING	\$152,616.60	\$0.00	\$152,616.60
BOND FUND - 35	CHECKING	\$184,600.24	\$0.00	\$184,600.24
BOND FUND - 36	CHECKING	\$305,174.67	\$0.00	\$305,174.67
BOND FUND - 37	CHECKING	\$1,061,616.28	\$0.00	\$1,061,616.28
SINKING FUND - 41	CHECKING	<u>\$255,390.06</u>	<u>\$0.00</u>	<u>\$255,390.06</u>
OPERATING ACCOUNT (INCLUDES (2) CD'S TOTALING \$300,000)		\$6,204,632.97	\$213,126.04	\$5,991,506.93
TOTAL EQUITY		\$5,991,506.93		

Sperry Public Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 6/30/2023

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
11 GEN FUND-FOR OP	\$12,208,149.29	\$12,364,882.78	\$750,191.37	\$906,924.86	101.28%	\$775,458.35
21 BUILDING	\$577,688.67	\$651,357.64	\$0.00	\$73,668.97	112.75%	\$118,724.28
22 CHILD NUTRITION	\$1,030,901.01	\$866,874.73	\$251,818.48	\$87,792.20	84.09%	\$40,970.72
31 BOND FUND 31	\$0.00	\$276,040.36	\$0.00	\$276,040.36	N/A	\$0.00
34 BOND FUND 34	\$0.00	\$161,524.89	\$0.00	\$161,524.89	N/A	\$0.00
35 BOND FUND 35	\$0.00	\$279,746.24	\$0.00	\$279,746.24	N/A	\$0.00
36 BOND FUND 36	\$0.00	\$1,046,173.10	\$0.00	\$1,046,173.10	N/A	\$0.00
37 BOND FUND 37	\$0.00	\$1,075,000.00	\$0.00	\$1,075,000.00	N/A	\$0.00
38 BOND FUND 38	\$0.00	\$52,006.29	\$0.00	\$52,006.29	N/A	\$0.00
39 BOND FUND 39	\$0.00	\$2,689.31	\$0.00	\$2,689.31	N/A	\$0.00
41 SINKING	\$0.00	\$1,274,615.06	\$0.00	\$1,274,615.06	N/A	\$13,264.26
Report Total	\$13,816,738.97	\$18,050,910.40	\$1,002,009.85	\$5,236,181.28	130.65%	\$948,417.61

Sperry Public Schools Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 6/1/2023 - 6/30/2023

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
800 ATHLETICS	\$47,858.57	\$2,400.00	\$0.00	\$0.00	\$50,258.57	\$0.00	\$50,258.57
801 FOOTBALL	\$3,540.19	\$640.00	\$0.00	\$874.80	\$3,305.39	\$0.00	\$3,305.39
802 BOYS BASKETBALL	\$131.97	\$0.00	\$0.00	\$0.00	\$131.97	\$0.00	\$131.97
803 GIRLS BASKETBALL	\$1,347.43	\$0.00	\$0.00	\$0.00	\$1,347.43	\$0.00	\$1,347.43
807 WRESTLING	\$660.68	\$0.00	\$0.00	\$0.00	\$660.68	\$0.00	\$660.68
808 GOLF	\$174.15	\$350.00	\$0.00	\$0.00	\$524.15	\$0.00	\$524.15
810 SOFTBALL BOOSTER CLUB	\$2,816.78	\$0.00	\$0.00	\$1,300.00	\$1,516.78	\$0.00	\$1,516.78
817 BASKETBALL BOOSTER CLUB	\$15,996.27	\$0.00	\$0.00	\$1,100.00	\$14,896.27	\$0.00	\$14,896.27
820 BASEBALL BOOSTER CLUB	\$5,445.08	\$5,489.00	\$0.00	\$1,627.48	\$9,306.60	\$0.00	\$9,306.60
901 MISCELLANEOUS	\$8,781.06	\$35.21	\$0.00	\$1,218.74	\$7,597.53	\$0.00	\$7,597.53
902 FFA	\$26,548.62	\$0.00	\$0.00	\$240.61	\$26,308.01	\$0.00	\$26,308.01
903 SPECIAL OLYMPICS	\$7,831.02	\$0.00	\$0.00	\$0.00	\$7,831.02	\$0.00	\$7,831.02
904 YEARBOOK	\$4,318.17	\$0.00	\$0.00	\$0.00	\$4,318.17	\$0.00	\$4,318.17
905 BAND	\$962.86	\$0.00	\$0.00	\$929.70	\$33.16	\$0.00	\$33.16
906 H. S. CHEERLEADERS	\$18,057.62	\$225.00	\$0.00	\$8,320.10	\$9,962.52	\$0.00	\$9,962.52
907 HIGH SCHOOL ACCOUNT	\$2,729.72	\$499.94	\$0.00	\$568.94	\$2,660.72	\$0.00	\$2,660.72
908 INTEREST	\$1,027.73	\$149.35	\$0.00	\$0.00	\$1,177.08	\$0.00	\$1,177.08
910 BAND BOOSTER CLUB	\$3,586.91	\$3,606.02	\$0.00	\$752.39	\$6,440.54	\$0.00	\$6,440.54
911 ELEMENTARY	\$45,118.02	\$110.29	\$0.00	\$963.89	\$44,264.42	\$0.00	\$44,264.42
912 SHOOTING SPORTS	\$1,578.44	\$0.00	\$0.00	\$0.00	\$1,578.44	\$0.00	\$1,578.44
913 KEY CLUB	\$1,348.61	\$0.00	\$0.00	\$0.00	\$1,348.61	\$0.00	\$1,348.61
914 M. S. STUDENT COUNCIL	\$1,662.74	\$0.00	\$0.00	\$0.00	\$1,662.74	\$0.00	\$1,662.74
915 M. S. CHEERLEADERS	\$4,180.30	\$555.00	\$0.00	\$188.50	\$4,546.80	\$0.00	\$4,546.80
916 H.S. LIBRARY	\$749.87	\$0.00	\$0.00	\$0.00	\$749.87	\$0.00	\$749.87
917 CLEARING	\$10,023.52	\$0.00	\$0.00	\$10,023.52	\$0.00	\$0.00	\$0.00
918 4-H/FFA PARENT'S CLUB	\$2,191.71	\$0.00	\$0.00	\$0.00	\$2,191.71	\$0.00	\$2,191.71
921 MIDDLE SCHOOL ACCOUNT	\$2,766.05	\$632.81	\$0.00	\$352.19	\$3,046.67	\$0.00	\$3,046.67
922 FOOTBALL FAN CLUB	\$16,470.27	\$0.00	\$0.00	\$0.00	\$16,470.27	\$0.00	\$16,470.27
923 H.S. STUDENT COUNCIL	\$1,080.81	\$0.00	\$0.00	\$0.00	\$1,080.81	\$0.00	\$1,080.81
927 ATHLETIC CONCESSION	\$10,501.78	\$0.00	\$0.00	\$0.00	\$10,501.78	\$0.00	\$10,501.78
934 NATIONAL HONOR SOCIETY	\$106.46	\$0.00	\$0.00	\$0.00	\$106.46	\$0.00	\$106.46
936 ELEM. LIBRARY	\$4,098.63	\$0.00	\$0.00	\$0.00	\$4,098.63	\$0.00	\$4,098.63
938 ACADEMIC BOWL	\$4,424.20	\$0.00	\$0.00	\$0.00	\$4,424.20	\$0.00	\$4,424.20
939 AP ACCOUNT	\$629.11	\$0.00	\$0.00	\$0.00	\$629.11	\$0.00	\$629.11
944 1ST ROBOTICS	\$342.97	\$0.00	\$0.00	\$0.00	\$342.97	\$0.00	\$342.97
972 CLASS OF 2023	\$4,765.89	\$0.00	\$0.00	\$299.39	\$4,466.50	\$0.00	\$4,466.50
973 CLASS OF 2024	\$5,259.51	\$0.00	\$0.00	\$0.00	\$5,259.51	\$0.00	\$5,259.51
974 CLASS OF 2025	\$459.03	\$0.00	\$0.00	\$0.00	\$459.03	\$0.00	\$459.03
Total	\$269,572.75	\$14,692.62	\$0.00	\$28,760.25	\$255,505.12	\$0.00	\$255,505.12



RENEWAL LICENSE and SERVICES AGREEMENT

The Organization identified below and signing where indicated approves the terms and conditions of this agreement between the Organization and Filament Essential Services (FES).

Organization Information

Organization: Sperry Public Schools

Contract Dates: 07/01/2023 – 06/30/2024

Address

Street Address: 400 W Main Street

Current URL (web address): <https://www.sperry.k12.ok.us/>

City: Sperry

Student Enrollment: 1,080

State: OK

Contract Type: Schools

Zip: 74073

Main Phone: 918-288-7213

Fax: 918-288-7067

Contact Information

Signatory Contact

Name: Dr Brian Beagles

Title: Superintendent

Phone: 918-288-7213

Email: bbeagles@sperry.k12.ok.us

Network Administrator & Website Contact

Name: Joseph Taylor

Title: Technology Director

Phone: 918-288-7213

Email: jtaylor@sperry.k12.ok.us

Website Contact

Name: Brent Core

Title: Curriculum Specialist

Phone: 918-288-7213

Email: bcore@sperry.k12.ok.us

Business/Office Manager Contact

Name: Misty Fisher

Title: Business Manager

Address: 400 W Main Street

City: Sperry

State: OK

Zip: 74073

Phone: 918-288-7213

Fax: 918-288-7067

Email: mfisher@sperry.k12.ok.us

PLEASE REVIEW FOR ACCURACY AND THEN COMPLETE ANY MISSING INFORMATION.
RETURN A SIGNED, COMPLETED COPY TO DIANNA KASTANEK AT diannak@fes.org.

CONFIDENTIAL INFORMATION

Intended exclusively for the internal and private use of the above-named Organization and FES

Contract Information

Agreement Term Dates:

Term is 12 months.

Contract Dates: 07/01/2023 – 06/30/2024

Billing cycle: Annually Quarterly Monthly

Special Billing Notes/Arrangements

- Supersedes all previous SOCS license agreements, effective start date of this agreement.
- Includes option to redesign your website every 3 years, for no additional charge. The Sperry Public Schools website went live on 07/07/2015 and has been eligible to redesign since 07/01/2018. Sperry Public Schools is immediately eligible upon receipt of this signed renewal.
 - Does your organization want to do a redesign? Please mark an option: Yes No
 - If so, what is the requested project start date? _____
- Additional notes/information:
The slight price increase per the email dated 01/06/2023 has been incorporated into this renewal.

Sales Tax Exemption Form and PO

Please email a copy of your sales tax exemption form if applicable and PO to Dianna Kastanek at diannak@fes.org

Pricing Summary

ANNUAL ROYALTIES/FEES:

SOCS Website Services & Support + Mobile App in the Stores	\$ 4,160 per year
Texting Services (Notifier)	\$ per year
Additional URL/Domain Registrations (\$20 per domain)	\$ per year
Total Annual Royalties/Fees	\$ 4,160 per year

OPTIONAL ONE-TIME SERVICES/FEES:

Texting Services (Notifier) Set-up	\$
Additional Listserv Set-up	\$
Content Migration Estimate (\$90 per hour)	\$
On-line Payment Set-up (TBD)	\$
Custom graphics development	\$
Total One-Time Set-up Fees	\$ 0

Optional Fees

- On-site training is negotiable
- Licensee specific customization services will be made available to Licensee at an hourly programming rate.

Additional Notes/Conditions

- Includes SOCS GO App
- Includes Sperry Public Schools custom mobile app

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FES Contact Information

FES Partner Representative

Brendan Conway

brendanc@fes.org
800-850-8397, ext. 6991
Fax: 402-479-6691

1300 O Street
Lincoln, NE 68508

Consultant/ESC: Jim Knox

FES Administrative Representative

Dianna Kastanek

diannak@fes.org
800-850-8397, ext. 6661
Fax: 402-479-6691

1300 O Street
Lincoln, NE 68508

Signatures

I attest that I am authorized to sign on behalf of:
Sperry Public Schools

For: FES
1300 O Street
Lincoln, NE 68508

By: _____

By: _____

Name: Brian Beagles

Name: _____

Title: 1:14

Title: _____

Signed Date: _____

Signed Date: _____

CONFIDENTIAL INFORMATION

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RENEWAL LICENSE AND SERVICE AGREEMENT

Simplified Online Communication System ("SOCS")

This License and Service Agreement (the "Agreement") made by and between FES, a Nebraska nonprofit corporation located in Lincoln, Nebraska and **Sperry Public Schools** ("Licensee").

THE PARTIES AGREE AS FOLLOWS:

1. License. FES grants to Licensee a limited, nonexclusive and nontransferable license to the Simplified Online Communication System ("SOCS") web hosting service (collectively the "Licensed Service"). Exclusive proprietary title to all rights, patents, trademarks, copyrights, source code, graphic design and images created by FES and trade secrets in the Licensed Service shall remain with FES and no title to or ownership interest in the Licensed Service shall be transferred to Licensee.
2. Installation, Training, Technical and Support Services. FES shall provide certain technical services to Licensee associated with the installation, management and administration of the Licensed Service. One time set up fee does not include graphic design services. Graphic design services for the website are included in the license fee and limited to 3 mockup designs prior to site installation. Additional graphic services will be charged at the current hourly rate. FES shall provide updates and certain enhancements to the Licensed Service without charge during the term of this Agreement and any renewals. Basic instruction and support services shall be provided at no extra cost as a part of the initial delivery of the Licensed Service. Other technical assistance relating to subsequent technical client network support, configuration, and/or guidance, content creation and/or the transfer of existing content, or on-site training are not part of the license agreement and are subject to a separate charge. Those services and the related charges are noted on page 7 of this Agreement.
3. Charges, Payments, and Taxes. Licensee shall pay the royalty fees for the Licensed Service and related services and costs as set forth on the included pricing summary. All annual royalty fees shall be due on the date identified on the Exhibit; for any exercised renewal terms, the annual fee shall be due on the anniversary date of the original payment, unless otherwise agreed to by the parties. FES shall direct bill Licensee for all royalty fees, services, and support, including additional charges for technical assistance in accordance with the terms and rates set out the attached schedule. Interest shall accrue at the rate of one and one-half percent (1.5%) per month for any invoice balance outstanding for more than thirty (30) days. Each party shall be responsible for its own obligations associated with any federal, state, local or other taxes required with the delivery of the Licensed Service.
4. Obligations of Licensee. In addition to the covenants provided by Licensee within this Agreement, Licensee specifically agrees to the following:
 - a. Logos and Branding. Permit FES or its designees and assigns to place a logo at a reasonable location on the site, with a link to the website of FES and/or its designee, if so requested by FES.
 - b. Utilization of Site. Permit FES or its designees and assigns to utilize Licensees' site and corresponding content in sales demonstrations, marketing materials and/or other venues to highlight Licensed Service to existing and/or potential Licensees.
 - c. Implementation Team. Identify an initial SOCS implementation team to work directly with FES in the implementation of SOCS for Licensee.
5. Warranties and Representations. FES hereby warrants that the Licensed Service (including enhancements and modifications) will perform in all material respects during the term of this Agreement. FES shall, at no additional charge to Licensee, undertake to correct any Licensed Service which does not perform substantially in accordance with the representations of FES. If a defect in the Licensed Service cannot be adequately remedied, the sole and exclusive remedy for any breach of this limited warranty will be restricted to (i) the replacement of the Licensed Service by FES or (ii) refund by FES to Licensee the annual royalty payment which applies to the year in which the defect occurred.

If Licensee modifies, attempts to modify, or decompiles or attempts to decompile the Licensed Service, fails to implement the changes to the Licensed Service as supplied by FES, or in any other way abuses or tampers with the Licensed Service, the warranty obligations of FES under this section shall be null and void. The limited warranty and

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Intended exclusively for the internal and private use of the above-named Organization and FES

restricted remedy contained herein is not applicable to any Licensed Service that has been modified or misused by Licensee.

FES PROVIDES NO WARRANTIES, EXPRESS OR IMPLIED, NOR IS IT OBLIGATED FOR, AND EXPRESSLY DISCLAIMS ANY RESPONSIBILITY FOR, THE CONTENT DEVELOPED BY LICENSEE OR ITS AGENTS AS ALLOWED BY THE EDIT FEATURES AVAILABLE IN AND UTILIZED THROUGH THE LICENSED SERVICE. FURTHER, NO REPRESENTATIONS OR WARRANTIES ARE MADE CONCERNING THE ACCURACY, COMPLETENESS, TIMELINESS OR RELIABILITY OF ANY INFORMATION CONTAINED IN ANY SITE LINKED THROUGH THE LICENSED SERVICE. FES DOES NOT WARRANT OR GUARANTY UNINTERRUPTED ACCESS TO THE LICENSED SERVICE AS USED THROUGH THE WORLD WIDE WEB AND ANY SITE LINKED TO THE LICENSED SERVICE OR THE AVAILABILITY OF INTERNET E-MAIL LINKS PROVIDED THROUGH THE LICENSED SERVICE. IN NO EVENT SHALL FES, ITS OFFICERS, AFFILIATES, AGENTS, LICENSORS, EMPLOYEES OR INTERNET SERVICE PROVIDERS BE LIABLE TO LICENSEE OR ANY THIRD PARTY FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES WHATSOEVER INCLUDING, BUT NOT LIMITED TO, LOST REVENUE, LOST OR DAMAGED DATA, OR OTHER COMMERCIAL OR ECONOMICAL LOSS, WHETHER BASED IN CONTRACT, TORT, OR ANY OTHER THEORY OF LIABILITY.

FES shall use all reasonable efforts to ensure that the SOCS Service is operating and available to Customers 99.9% of the time in any calendar month. Downtime is considered to be time that the SOCS Network is unavailable due to a failure in the FES network. There may be periods of time that FES schedules maintenance on the SOCS network that requires an interruption of service. Customers will be notified in advance of scheduled maintenance and every effort will be made to schedule this maintenance outside the hours of 7:00 a.m. to 10:00 p.m. Central time. Scheduled maintenance is not considered downtime. FES cannot be responsible for connectivity issues arising from problems in the client's network or internet outages due to such things as environmental disaster, cyber-attack, widespread power outages and other events beyond FES' control.

To protect clients' and FES' networks, FES employs tools that vigorously filters viruses and spam. FES, at its sole discretion, reserves the right to filter content it feels poses a threat to the networks.

Confidentially: Absent the use of encryption, use of the Licensed Service through the Internet is not a secured medium and privacy cannot be assured. Internet e-mail is vulnerable to interception and manipulation of data. FES will not be responsible for any damages to Licensee or any third party suffered as a result of the transmission of information, confidential or otherwise, that may be made through Internet e-mail links provided through this Licensed Service. FES is not responsible for any errors or changes made to any transmitted information. Should Licensee or any third party user transmit information using Internet e-mail resources through the Licensed Service, such individuals do so at their own risk.

Accessibility: FES further acknowledges and warrants that, upon release to Licensee, the Licensed Service is currently in material compliance with relevant federal law and corresponding regulations associated with accessibility of web content and the prohibition of discrimination based on disability (the "Accessibility Standards"). FES agrees to promptly respond to, resolve and remediate any bona-fide complaint regarding accessibility of the Licensed Service under the Accessibility Standards in a timely manner and provide an updated version to Licensee at no cost. If FES, in its judgment, cannot remedy any bona-fide complaint concerning accessibility of the Licensed Service under the Accessibility Standards, then Licensee may terminate this Agreement, but its remedy shall be limited to that set out in Section 7 of this Agreement.

Licensee is entitled to make certain changes to the Licensed Service by adding, editing or supplementing content. Licensee is fully responsible for compliance with the Accessibility Standards as to any added content or alterations made to the original content prepared by FES, and Licensee shall indemnify and hold FES harmless for any claims of violation or noncompliance of the Accessibility Standards. In addition, all limited warranties provided by FES in this section shall not apply if the Licensed Service (including all elements of the licensed SOCS system) are: (i) modified or altered by Licensee in any way (other than by FES or with the specific prior written consent of FES); (ii) not timely updated by Licensee with the corrections, patches, fixes, updates, improvements or enhancements that FES may make available from time to time; or (iii) used in any manner or for any purpose by Licensee which is not specifically permitted by this Agreement or the documentation.

Malware: While FES makes reasonable efforts to assure that the Licensed Service as provided through the Internet does not contain computer viruses, Licensee is responsible to take precautions to scan for computer viruses and to ensure that Licensee has a complete current backup of the applicable items contained on its computer system.

CONFIDENTIAL INFORMATION

Intended exclusively for the internal and private use of the above-named Organization and FES

Links to Other Sites: The Licensed Service allows for links to other sites through the use of the Internet. These links are provided solely as a service through the Licensed Service. Such linked sites are independently developed by parties other than FES, and FES assumes no liability or responsibility for the accuracy or appropriateness of the information contained in such sites. The inclusion of any link to any other site through the Licensed Service does not imply endorsement by FES. Any mention of another party or its product or service through links offered through the Licensed Service should not be construed as an endorsement of that party or its product or service by FES. If Licensee or any third party decides to access other linked websites, such action is taken at that party's own risk.

Legal Content: The Licensee agrees to comply with all digital rights, copyright, trademark and decency laws. FES reserves the right to remove content that violates these laws or when notified of an ownership dispute. It is the responsibility of the licensee to resolve such disputes and pay associated costs. If client is using the logo or mark of another organization, the client accepts all liability and may be required to demonstrate that permission has been granted to use said logo or mark (i.e. professional sports team logos, NCAA logos, Disney or Olympic logos).

6. **Marketing and Reproduction of Licensed Materials.** Licensee shall only publish, identify or make reference to FES's trade names, trademarks, logos or other identifying materials associated with SOCS or the Licensed Service as approved by FES. If such approval is given, Licensee shall provide complete recognition of FES to the Licensed Service in all forms of advertising, marketing, and related promotional materials. Licensee shall not download, offload nor reproduce, in whole or in part, the Licensed Service, except for archive emergency restart purposes, where relevant and as approved in writing by FES. Licensee shall not use any decompiler programs or devices with respect to the Licensed Service or in any way attempt to decompile the Licensed Service. Licensee shall not remove or destroy any proprietary markings or legends placed upon or contained within the Licensed Service or related materials.

7. **Limitation of Liability.** If FES, in its judgment, is unable to remedy any defects, failure, nonconformity or alleged breach of warranty under the Licensed Service or is otherwise unable to adequately replace the Licensed Service within ninety (90) days after receiving notice from Licensee, FES shall then refund to Licensee the annual royalty payment which applies to the year in which the alleged defect, failure, nonconformity or breach occurred. In no event shall FES be liable to Licensee for loss of profits, sales, goodwill, data or computer programs, or punitive, indirect, tort, economic, special, incidental or consequential damages. Each party agrees to indemnify and hold the other (as well as their respective affiliates, directors, officers, employees and agents) harmless from and against all liabilities, losses, damages, judgments, costs, and expenses of any kind which may be imposed on, incurred by or asserted against a party to this Agreement including, without limitation, attorney fees relating to or arising out of this Agreement or any transaction contemplated hereby, or any amendment, supplement, modification of, or any waiver or consent under or in respect of this Agreement or any transaction contemplated hereby that in each case results from a failure of a party to comply with or perform its obligation under this Agreement or from any act of negligence or willful misconduct on the part of such party.

8. **Term of Agreement and Termination.**

- a. Unless otherwise terminated as provided herein, this Agreement shall commence as of the beginning date and terminate on the ending date of the term stated on page one (1) of this Agreement, subject to the terms of automatic extension set out below.
- b. Notwithstanding the terms of subpart (a) above, Licensee may terminate this Agreement if FES commits a material breach defined as the inability of the system to perform critical functionality (example: article moderation) or that renders the system inoperable and fails to cure that breach within thirty (30) days after receiving written notice from Licensee of that breach; provided, however, that FES shall have thirty (30) business days to cure any defects or breaches associated with its limited warranties associated with the Licensed Service, as set out in Section 7 above.
- c. Notwithstanding the terms of subpart (a) above, FES may terminate this Agreement (i) if Licensee is delinquent in making any payments due under this Agreement when due and continues to fail to make any such payment for ten (10) days after written notice of such delinquency is sent from FES, or (ii) if Licensee commits any other material breach of this Agreement and fails to remedy such breach within thirty (30) days after written notice of such breach is sent from FES. In the event of such termination by FES, Licensee shall remain liable for all fees incurred to date. Such termination by FES shall be without prejudice to any other remedies FES may have at law or in equity.

CONFIDENTIAL INFORMATION

Intended exclusively for the internal and private use of the above-named Organization and FES

- d. The termination of this Agreement by either party for any reason contemplated herein shall terminate the rights of Licensee to the Licensed Service. Upon such termination, the license and all other rights granted to Licensee under this Agreement shall cease immediately and Licensee shall promptly (i) return all operating manuals, documentation and other material related to the Licensed Service in the possession of Licensee; (ii) purge the Licensed Service and any portion thereof from each and every computer, computer storage device, and every other medium of Licensee which such Licensed Service or any portion thereof may be on; and (iii) certify to FES that Licensee has complied with these provisions.
 - e. At Licensee's request, upon termination of this Agreement by either party, and upon receipt of final payment to FES, FES agrees to return a backup file of client's database plus files uploaded by the client (ie: pictures) within 30 days of termination.
 - f. So long as Licensee is not in default of any terms of this Agreement, then this Agreement shall automatically renew annually after completion of the initial term dates on the anniversary hereof, subject to Licensee's obligation to pay the annual royalty fee as provided for herein and any other obligations as contemplated by this Agreement. Either party may terminate the automatic renewal provision by providing notice to the other, no less than sixty (60) days prior to the anniversary date, of its intent to decline the automatic renewal of the contract term. In the event either party should exercise the termination right, the license rights granted to Licensee shall then cease in accordance with the terms of this section.
 - g. The termination of this agreement before the end date, either by original contract or automatic renewal, will require the Licensee to pay 50% of the remaining total license fee.
 - h. All communications regarding terminating or changing terms of this agreement must be rendered in writing. Phone calls will not be recognized for purposes of this contract.
9. General. Any notice required under this Agreement shall be given in writing to each party at the address identified adjacent to each party's signature. Licensee shall not assign or otherwise transfer this Agreement or any interest therein without the prior written consent of FES. This Agreement shall be binding upon the parties hereto, their successors and assigns as permitted. No waiver or any breach of this Agreement shall constitute a waiver of any prior, concurrent or subsequent breach of the same or any other provision of this Agreement. This Agreement may be originally executed in one or more counter-parts, each of which shall be deemed an original. This Agreement shall be governed by the laws of the State of Nebraska and the parties submit and consent to the jurisdiction of the Nebraska courts for any matter associated with this Agreement. No modifications to this Agreement shall be valid unless made in writing and signed by all parties hereto.
10. Compliance with State Laws. In executing this Agreement, Licensee represents that it has secured all necessary consents and approval from relevant governing or oversight boards and related entities as may be required by state or local law. Execution of this Agreement shall constitute acknowledgement of any such confirmation requirements and waiver of any subsequent claims of requiring consent, confirmation or approval as a condition precedent to the implementation or enforcement of this Agreement.

CONFIDENTIAL INFORMATION

Intended exclusively for the internal and private use of the above-named Organization and FES

Sperry Public Schools
2023-2024 Certified Salary Schedule
Bachelor's Degree

BOE Approved:
7.10.23

Yrs. Exp	Bachelor's + 0 Base	Dist. Paid Ret.	Contract Line	Bachelor's + 15 Base	Dist. Paid Ret.	Contract Line	TRS State Credit
0	\$39,383	\$1,750	\$41,133	\$39,905	\$1,750	\$41,655	\$60.15
1	\$39,817	\$1,750	\$41,567	\$40,339	\$1,750	\$42,089	\$103.41
2	\$40,251	\$1,750	\$42,001	\$40,773	\$1,750	\$42,523	\$145.65
3	\$40,686	\$1,750	\$42,436	\$41,208	\$1,750	\$42,958	\$188.15
4	\$41,120	\$1,750	\$42,870	\$41,642	\$1,750	\$43,392	\$233.33
5	\$42,592	\$1,750	\$44,342	\$43,114	\$1,750	\$44,864	\$278.76
6	\$43,055	\$1,750	\$44,805	\$43,577	\$1,750	\$45,327	\$325.26
7	\$43,519	\$1,750	\$45,269	\$44,041	\$1,750	\$45,791	\$372.82
8	\$43,982	\$1,750	\$45,732	\$44,504	\$1,750	\$46,254	\$421.44
9	\$44,445	\$1,750	\$46,195	\$44,967	\$1,750	\$46,717	\$471.12
10	\$46,466	\$1,750	\$48,216	\$46,988	\$1,750	\$48,738	\$521.87
11	\$46,959	\$1,750	\$48,709	\$47,481	\$1,750	\$49,231	\$573.67
12	\$47,452	\$1,750	\$49,202	\$47,974	\$1,750	\$49,724	\$626.54
13	\$47,944	\$1,750	\$49,694	\$48,466	\$1,750	\$50,216	\$680.48
14	\$48,437	\$1,750	\$50,187	\$48,959	\$1,750	\$50,709	\$735.47
15	\$49,949	\$1,750	\$51,699	\$50,471	\$1,750	\$52,221	\$791.53
16	\$50,442	\$1,750	\$52,192	\$50,964	\$1,750	\$52,714	\$848.65
17	\$50,935	\$1,750	\$52,685	\$51,457	\$1,750	\$53,207	\$906.83
18	\$51,428	\$1,750	\$53,178	\$51,950	\$1,750	\$53,700	\$966.07
19	\$51,921	\$1,750	\$53,671	\$52,462	\$1,750	\$54,212	\$1,026.38
20	\$52,443	\$1,750	\$54,193	\$53,043	\$1,750	\$54,793	\$1,087.75
21	\$53,004	\$1,750	\$54,754	\$53,604	\$1,750	\$55,354	\$1,150.18
22	\$53,566	\$1,750	\$55,316	\$54,166	\$1,750	\$55,916	\$1,213.68
23	\$54,127	\$1,750	\$55,877	\$54,727	\$1,750	\$56,477	\$1,278.23
24	\$54,688	\$1,750	\$56,438	\$55,288	\$1,750	\$57,038	\$1,343.85
25	\$56,180	\$1,750	\$57,930	\$56,780	\$1,750	\$58,530	\$1,410.53
26	\$56,741	\$1,750	\$58,491	\$57,273	\$1,750	\$59,023	\$1,410.53
27	\$57,302	\$1,750	\$59,052	\$57,766	\$1,750	\$59,516	\$1,410.53
28	\$57,863	\$1,750	\$59,613	\$58,327	\$1,750	\$60,077	\$1,410.53
29	\$58,424	\$1,750	\$60,174	\$58,888	\$1,750	\$60,638	\$1,410.53
30	\$58,985	\$1,750	\$60,735	\$59,449	\$1,750	\$61,199	\$1,410.53

HB 1873 implemented a salary supplement (retirement).

According to HB 2662, all employees taking insurance receive 100% of an individual premium of the Health Choice FBA. Should your insurance selection be a larger premium, you will pay the difference.

Employees not taking insurance will receive the State approved in-lieu of FBA, currently \$69.71 per month.

One-half year increments are paid to employees hired on or before 8/1/2009 with at least 90 days of service credit.

Teachers who attain National Board Certification after June 30, 2013, shall be compensated according HB1023xx.

Sperry Public Schools
2023-2024 Certified Salary Schedule
Master's Degree

BOE Approved:
7.10.23

Yrs. Exp	Master's + 0 Base	Dist. Paid Ret.	Contract Line	Master's + 15 Base	Dist. Paid Ret.	Contract Line	TRS State Credit
0	\$40,711	\$1,750	\$42,461	\$41,264	\$1,750	\$43,014	\$60.15
1	\$41,145	\$1,750	\$42,895	\$41,698	\$1,750	\$43,448	\$103.41
2	\$41,579	\$1,750	\$43,329	\$42,132	\$1,750	\$43,882	\$145.65
3	\$42,014	\$1,750	\$43,764	\$42,567	\$1,750	\$44,317	\$188.15
4	\$42,448	\$1,750	\$44,198	\$43,001	\$1,750	\$44,751	\$233.33
5	\$43,920	\$1,750	\$45,670	\$44,473	\$1,750	\$46,223	\$278.76
6	\$44,383	\$1,750	\$46,133	\$44,936	\$1,750	\$46,686	\$325.26
7	\$44,847	\$1,750	\$46,597	\$45,400	\$1,750	\$47,150	\$372.82
8	\$45,310	\$1,750	\$47,060	\$45,863	\$1,750	\$47,613	\$421.44
9	\$45,774	\$1,750	\$47,524	\$46,327	\$1,750	\$48,077	\$471.12
10	\$48,288	\$1,750	\$50,038	\$48,841	\$1,750	\$50,591	\$521.87
11	\$48,781	\$1,750	\$50,531	\$49,334	\$1,750	\$51,084	\$573.67
12	\$49,274	\$1,750	\$51,024	\$49,827	\$1,750	\$51,577	\$626.54
13	\$49,767	\$1,750	\$51,517	\$50,320	\$1,750	\$52,070	\$680.48
14	\$50,259	\$1,750	\$52,009	\$50,812	\$1,750	\$52,562	\$735.47
15	\$51,752	\$1,750	\$53,502	\$52,305	\$1,750	\$54,055	\$791.53
16	\$52,245	\$1,750	\$53,995	\$52,798	\$1,750	\$54,548	\$848.65
17	\$52,738	\$1,750	\$54,488	\$53,319	\$1,750	\$55,069	\$906.83
18	\$53,280	\$1,750	\$55,030	\$53,880	\$1,750	\$55,630	\$966.07
19	\$53,841	\$1,750	\$55,591	\$54,441	\$1,750	\$56,191	\$1,026.38
20	\$54,423	\$1,750	\$56,173	\$55,023	\$1,750	\$56,773	\$1,087.75
21	\$54,984	\$1,750	\$56,734	\$55,584	\$1,750	\$57,334	\$1,150.18
22	\$55,545	\$1,750	\$57,295	\$56,145	\$1,750	\$57,895	\$1,213.68
23	\$56,107	\$1,750	\$57,857	\$56,707	\$1,750	\$58,457	\$1,278.23
24	\$56,668	\$1,750	\$58,418	\$57,268	\$1,750	\$59,018	\$1,343.85
25	\$58,196	\$1,750	\$59,946	\$58,796	\$1,750	\$60,546	\$1,410.53
26	\$58,757	\$1,750	\$60,507	\$59,357	\$1,750	\$61,107	\$1,410.53
27	\$59,318	\$1,750	\$61,068	\$59,918	\$1,750	\$61,668	\$1,410.53
28	\$59,879	\$1,750	\$61,629	\$60,479	\$1,750	\$62,229	\$1,410.53
29	\$60,440	\$1,750	\$62,190	\$61,040	\$1,750	\$62,790	\$1,410.53
30	\$61,001	\$1,750	\$62,751	\$61,601	\$1,750	\$63,351	\$1,410.53

HB 1873 implemented a salary supplement (retirement).

According to HB 2662, all employees **taking** insurance receive 100% of an individual premium of the Health Choice FBA. Should your insurance selection be a larger premium, you will pay the difference.

Employees **not taking** insurance will receive the State approved in-lieu of FBA, currently \$69.71 per month.

One-half year increments are paid to employees hired on or before 8/1/2009 with at least 90 days of service credit.

Teachers who attain National Board Certification after June 30, 2013, shall be compensated according to HB1023xx.

Sperry Public Schools
2023-2024 Certified Salary Schedule
Doctor's Degree

BOE Approved:
7.10.23

Yrs. Exp	Base	Dist. Paid Ret.	Contract Line	TRS State Credit
0	\$42,101	\$1,750	\$43,851	\$60.15
1	\$42,535	\$1,750	\$44,285	\$103.41
2	\$42,969	\$1,750	\$44,719	\$145.65
3	\$43,404	\$1,750	\$45,154	\$188.15
4	\$43,838	\$1,750	\$45,588	\$233.33
5	\$45,310	\$1,750	\$47,060	\$278.76
6	\$45,774	\$1,750	\$47,524	\$325.26
7	\$46,237	\$1,750	\$47,987	\$372.82
8	\$46,700	\$1,750	\$48,450	\$421.44
9	\$47,164	\$1,750	\$48,914	\$471.12
10	\$50,665	\$1,750	\$52,415	\$521.87
11	\$51,158	\$1,750	\$52,908	\$573.67
12	\$51,651	\$1,750	\$53,401	\$626.54
13	\$52,144	\$1,750	\$53,894	\$680.48
14	\$52,636	\$1,750	\$54,386	\$735.47
15	\$54,150	\$1,750	\$55,900	\$791.53
16	\$54,643	\$1,750	\$56,393	\$848.65
17	\$55,191	\$1,750	\$56,941	\$906.83
18	\$55,752	\$1,750	\$57,502	\$966.07
19	\$56,313	\$1,750	\$58,063	\$1,026.38
20	\$56,896	\$1,750	\$58,646	\$1,087.75
21	\$57,457	\$1,750	\$59,207	\$1,150.18
22	\$58,018	\$1,750	\$59,768	\$1,213.68
23	\$58,580	\$1,750	\$60,330	\$1,278.23
24	\$59,141	\$1,750	\$60,891	\$1,343.85
25	\$60,714	\$1,750	\$62,464	\$1,410.53
26	\$61,275	\$1,750	\$63,025	\$1,410.53
27	\$61,836	\$1,750	\$63,586	\$1,410.53
28	\$62,397	\$1,750	\$64,147	\$1,410.53
29	\$62,958	\$1,750	\$64,708	\$1,410.53
30	\$63,519	\$1,750	\$65,269	\$1,410.53

HB 1873 implemented a salary supplement (retirement).

According to HB 2662, employees taking insurance receive 100% of an individual premium of the Health Choice FBA.

Should your insurance selection be a larger premium, you will pay the difference.

Employees not taking insurance will receive the State approved in-lieu of FBA, currently \$69.71 per month.

One-half year increments are paid to employees hired on or before 8/1/2009 with at least 90 days of service credit.

Teachers who attain National Board Certification after June 30, 2013, shall be compensated according to HB1023xx.

2023-2024
Sperry Public Schools
Support Personnel Salary Schedule

Index	Clerical Hourly Rate	Custodial Hourly Rate	Child Nutrition Hourly Rate	Tier I Teachers' Assistant Hourly Rate	Tier II Special Ed. Assistant Hourly Rate
0	11.16	10.95	11.14	10.79	11.34
1	11.31	11.10	11.29	10.94	11.49
2	11.46	11.25	11.44	11.09	11.64
3	11.61	11.40	11.59	11.24	11.79
4	11.76	11.55	11.74	11.39	11.94
5	11.91	11.70	11.89	11.54	12.09
6	12.06	11.85	12.04	11.69	12.24
7	12.21	12.00	12.19	11.84	12.39
8	12.36	12.15	12.34	11.99	12.54
9	12.51	12.30	12.49	12.14	12.69
10	12.66	12.45	12.64	12.29	12.84
11	12.81	12.60	12.79	12.44	12.99
12	12.96	12.75	12.99	12.59	13.14
13	13.11	12.90	13.24	12.74	13.29
14	13.26	13.05	13.44	12.89	13.44
15	13.41	13.20	13.64	13.04	13.59
16	13.56	13.35	13.89	13.24	13.74
17	13.71	13.50	14.09	13.44	13.89
18	13.86	13.70	14.34	13.64	14.04
19	14.41	13.90	14.54		14.19
20	14.56	14.10	14.84		14.34
21	14.86		15.04		14.54
22	15.06		15.24		14.74
23	15.26		15.44		14.94

Building secretaries work 195 days, eight hours per day, 1560 hours per year.

Tier I teachers' assistants and Tier II special education assistants work 173 days, seven hours per day, 1211 hours per year, unless additional time is specified.

Bus drivers work 173 days, \$62.00 per day, \$10,726.00 per year.

Child nutrition employees work 176 days per year.

The District will pay \$250.00 toward each full-time 9 or 10-month employee's retirement. Full-time employees hired prior to July 1, 2004, will retain the prior district compensation for insurance as an additional amount above contracts: \$840.00 for less than 10 months.

Support employees who work five hours per day or more will receive the state flexible benefit allowance or the State approved in-lieu of option, currently \$189.69 per month.

2023-2024
Sperry Public Schools
Miscellaneous Pay Schedule

Gate Duty, Clock, Concession, etc.	14.00 Hourly
Bus Driving Trips	15.50 Hourly
Summer/Temporary Grounds/Maintenance/Custodial, etc.	15.00 Hourly
Certified Tutoring	30.00 Hourly
After School Detention	30.00 Hourly
Driver's Education	35.00 Hourly
Coaching Dues	75.00 Per Person
Non-Contract Security Guards	18.00 Hourly
Certified Long-Term Sub*	110.00 Daily
*More than 10 consecutive days in the same position constitutes a long-term substitute.	
Mentor Teacher Stipend	500.00 Annually
Teacher of the Year Stipend	1,500.00 Annually
Teacher of the Year Candidates (Building Level)	600.00 Annually
Non-Certified Sub*	80.00 Daily
*Limited to 90 days per school year without a bachelor's degree.	
*Limited to 100 days per school year with a bachelor's degree.	
Certified Sub*	90.00 Daily
*Must hold a current Oklahoma State teaching certificate.	
Non-Certified Adjunct Teacher	18.00 Hourly

Ann Moburg Consultant Services Agreement

Consultant's Name: Ann Moburg

Address: 1506 NE Oakridge Drive
Claremore, OK 74017

Type of Service Provided: Financial consulting to improve district efficiency and business processes.

Date(s) of Service: As mutually agreed between July 11, 2023, and June 30, 2024.

Consultant Honorarium: Up to forty (40) days at \$500.00 per day for a maximum of \$20,000.00 plus expenses to include motel, meals, and mileage.

Date

Signature of District Representative

Date

Signature of Consultant

One copy remains with the District and one copy is returned to the consultant.

Remittance is expected within 30 days of the delivery of services.

Sperry Schools

2023-2024

District Attendance Committee / Internal Activities Review Committee

The District Attendance Committee (DAC) and the Internal Activities Review Committee (IARC) will be combined. The members of the DAC/IARC will be responsible for applicable attendance issues for the entire district.

The District Attendance Committee will review issues that concern situations in which students exceed the 90% attendance requirement and the student believes he/she has a just excuse for exceeding the limit. This committee shall be responsible for the review of such explanations for exceeding the 90% attendance rule.

The Internal Activities Review Committee shall resolve questions regarding excused or unexcused absences related to extracurricular activities using procedures that the committee shall designate which allow for consideration of the district's policy, emphasis on the importance of students attending classes on a regular basis, and an opportunity for the student and student's representatives and school representatives to be fully heard regarding the treatment of and consequences of an absence. The committee shall also be responsible for resolving any dispute regarding whether the time given a student to make up work should be considered a reasonable period. The committee will also review and recommend to the board policy changes or additions designed to ensure that the district's treatment of school attendance and opportunity for participation in extracurricular activities is consistent with applicable law, school board policies, and rules and regulations adopted by the Oklahoma State Board of Education.

The Superintendent recommends to the Board of Education that the following individuals be appointed to the DAC/IARC:

Committee Chair—Brent Core,

Principal—Mike Juby,

Counselor—Melissa Brown,

Athletic Director—Richard Akin,

Classroom Teacher—Elizabeth Bryant,

Coach/Sponsor—Brad Crace, and

Parent—John Edgar.



2023-2024

District Curriculum Advisory Committee

The District Curriculum Advisory Committee (DCAC) is organized to represent a diverse group of members of the Sperry Public School community and associated community members to meet and review, discuss, and recommend curriculum and instructional programs that will enrich and improve learning for all students through a well-aligned instructional program linking the district's written, taught, and assessed curriculum.

The duties of this committee have been expanded to assist the district on gifted and talented programs and includes at least one parent who has a child in the gifted and talented program or is a knowledgeable advocate for gifted and talented children.

The Superintendent recommends to the Board of Education that the following individuals be appointed to the DCAC:

Committee Chair— Brent Core,

Committee Vice-Chair— Dawn Williams,

Teacher Member— Elizabeth Bryant,

Teacher Member— Audra Briggs,

Teacher Member— John King, and

Parent Member— Connie Alsbrook.

STUDENT TRANSPORTATION CONTRACT

between

TULSA TECHNOLOGY CENTER SCHOOL DISTRICT NO. 18

and

SPERRY PUBLIC SCHOOL DISTRICT NO. 8

This Contract is made and entered into this 14th day of August, 2023, by and between TULSA TECHNOLOGY CENTER SCHOOL DISTRICT NO. 18 (“TTC”) and SPERRY PUBLIC SCHOOLS DISTRICT NO. 8, commonly known as Sperry Public Schools (“District”).

Recitals:

(1) TTC desires to enter into this Contract with District whereby District will provide transportation equipment (“buses”) and bus operators (“drivers”) to transport district students who are enrolled in TTC’s programs from District’s campus (“District Students”) to a TTC campus and return to a District campus.

(2) District has available sufficient buses and drivers to provide the transportation.

NOW THEREFORE, in consideration of the mutual covenants and agreements herein contained and intending to be legally bound, the parties agree as follows:

1. **TRANSPORTATION DATES:** The transportation to be furnished by District under this Contract will commence on August 14, 2023, the date for beginning of classes for TTC students for the 2023-2024 School Year (the “School Year”) and will terminate the last day of TTC classes for the School Year, unless terminated for cause earlier by TTC as provided in this Contract.

2. **COMPENSATION:** TTC agrees to compensate the District for provided transportation services at the rate of \$2.91 per mile driven under this Contract, provided the total amount invoiced for transportation services during the School

Year shall not exceed \$74,309.29 (which is an amount equal to the mileage rate computed at 25,535.84 miles driven by the District over 176 school days) regardless of the actual mileage performed under this Contract. The amount paid shall constitute complete compensation for all costs and fees incurred, including any expenses for labor, materials, equipment, maintenance of equipment, and rentals, if applicable. The amount may be modified on the basis of a written request for route change or other modifications submitted by TTC and agreed to by the District. Any modifications or additional services must be authorized in writing by TTC prior to performance.

Mileage incurred under this Contract during the first semester will be invoiced to TTC by District at the end of the first semester of the School Year, and the remaining mileage incurred will be invoiced at the end of the second semester of the School Year. Compensation will be paid only to the extent that District presents documented evidence of mileage incurred during the period for which payment is requested. District's invoices will be paid within 15 days after receipt by TTC.

3. **BUSES:** All buses provided by District for the performance of this Contract will comply with all federal and state laws, rules and regulations applicable to transportation equipment used to transport school children, including, but not limited to, the rules of the Oklahoma State Department of Education ("OSDE").

4. **DRIVERS:** All drivers operating the buses will have current unrestricted licenses to operate transportation equipment used to transport school children and will be in compliance with all federal and state laws, rules and regulations, including, but not limited to the rules and regulations of the Oklahoma Department of Public Safety, OSDE,

including but not limited to, the requirement for satisfactory annual physical examination, and the rules and regulations of the Federal Department of Transportation (“DOT”), including drug/alcohol testing. The District will provide TTC with documentation of such licensure and compliance upon request.

5. **OBJECTIONS TO DRIVERS:** District will not permit any driver to operate a bus used in connection with the performance of this Contract if TTC reasonably objects to that driver. Any request for removal of a driver shall be submitted by TTC to the District’s designated liaison in writing and will specify TTC’s objections. The District will promptly remove any driver reasonably objected to by TTC from providing services under this Contract. If any drivers are removed by the District upon TTC’s request, the District shall replace them with drivers approved by TTC.

If TTC has any concerns about any driver’s performance under this Contract, it will submit those concerns in writing to the District’s designated liaison. Any differences concerning TTC’s concerns will be resolved between TTC’s designated representative and District’s designated representative.

6. **INSURANCE:** At all times during this Contract, District will maintain and have in force at its expense public liability and property damage insurance to cover the negligent acts of District’s employees with limits equal to District’s limits of liability under the Oklahoma Governmental Tort Claims Act. In the event of a claim, District’s insurance will be primary over similar insurance carried by TTC.

7. **RESPONSIBILITY FOR ACTIONS:** Each party shall be responsible for its own acts and omissions and the acts and omissions of its employees, officers, and agents. A party shall not be liable for any claims, demands, actions, costs expenses and liabilities —

including reasonable attorneys' fees which may arise in connection with the failure of the other party or its employees, officers, or agents to perform any of their obligations under this Contract. Both TTC and the District are political subdivisions of the State of Oklahoma, and their liability shall be governed by the Oklahoma Governmental Tort Claims Act.

8. **EMPLOYEES OF THE DISTRICT:** The District, and not TTC, shall be the employer of the District's designated representative and the drivers. The District shall be responsible for (a) the compensation and benefits payable and made available to the District's designated representative and the drivers, (b) withholding any applicable federal and state taxes and other payroll deductions as required by law, and (c) any workers' compensation obligations.

9. **DISCLAIMER OF INTENT TO BECOME PARTNERS:** TTC and the District shall not by virtue of this Contract be deemed to be partners or otherwise engaged in a joint venture. Neither party shall incur any financial obligation on behalf of the other.

10. **DESIGNATED REPRESENTATIVES:** TTC's designated representative under this Contract shall be Glenn Michalski, Assistant Director. The District's designated representative under this Contract shall be Dr. Brian Beagles, Superintendent. In the event either party wishes to alter the representative designated under this Contract, it shall promptly submit to the other party a written designation of a new representative.

11. **NOTICES:** Any notices from one party to the other party concerning the Contract shall be in writing and shall be given by certified mail, return receipt requested, or confirmed telecopy or private courier to the parties as follows:

If to TTC:

Tulsa Technology Center School District No. 18
ATTN: Glenn Michalski, Assistant Director
5647 South 122nd East Avenue
P.O. Box 477200
Tulsa, OK 74147-7200
FAX: (918) 828-5149

If to the District:

Sperry Public Schools District No. 8
ATTN: Dr. Brian Beagles, Superintendent
P.O. Box 610
Sperry, OK 74073
FAX: (918) 288-7067

12. **TERMINATION FOR CAUSE:** TTC may immediately terminate this Contract for cause upon notice to the District upon the occurrence of any of the following events:

(i) the failure of the District to maintain insurance coverage as required by this Contract; or (ii) the District fails to remove a driver from performing services under this Contract after TTC has submitted reasonable objections to the driver's performance.

13. **FORCE MAJEURE:** Neither party shall be liable under this Contract nor shall such party be considered in breach of this Contract, for days on which the District is unable to provide transportation services under this Contract through no fault of either party, such as the occurrence of adverse weather conditions, any act of God or a public enemy or terrorist, act of any military, civil or regulatory authority, or a change in any law or regulation. Additionally, neither the District nor TTC shall be liable under this Contract or considered in breach of such contract when it is impossible or impractical to perform transportation services due to the cessation or limitation of in-person classes either at the District or at TTC's campuses. Within a reasonable time period following the occurrence of an event that makes performance under this contract impossible or impractical, the

affected party shall notify the other party of the occurrence by sending either (i) an e-mail message, or (ii) a fax message, to the other party.

14. **GOVERNING LAW:** This Contract shall be governed by, and construed in accordance with, the laws of the State of Oklahoma.

15. **SEVERABILITY:** The invalidity or unenforceability of any provision of this Contract shall not affect the validity or enforceability of any other provision.

16. **MISCELLANEOUS:** This instrument represents the entire understanding between the parties concerning the subject matter hereof and may be modified on the mutually executed written agreement of the parties, which refers to this instrument. Neither party may assign this Contract.

IN WITNESS WHEREOF, the parties have executed this Student Transportation Contract as of the date first above written.

TTC:

TULSA TECHNOLOGY CENTER SCHOOL DISTRICT NO. 18

By: Sham W. Holpley

President, Board of Education
Tulsa Technology Center

DISTRICT:

SPERRY PUBLIC SCHOOL DISTRICT NO. 8

By: _____

President, Board of Education
Sperry Public Schools



Price Quotation # : 2023 1YRLSDS

THIS QUOTE IS VALID until August 2, 2023

Contact Name: Joe Taylor	Date: May 17, 2023
Company: Sperry School District	Terms: Payment Due Net 30 from PO Date
Address: PO Box 610	
City\State\Zip: Sperry OK 74073	Installation: Within 90 days of purchase
Phone:	Tax & Shipping: Added to Invoice
E-Mail:	BorderLAN Contact: Deena Swidler deena@borderlan.com (858) 752.2339
Notes:	Remit To: BorderLAN Security Accounts Receivable 950 Boardwalk #300 San Marcos, CA 92078 FAX: (860) 736-8100

Item	Description	Cost
RLY-1	Filter, monitor, protect, report, locate devices based on 1400 devices (electronically delivered) for 1 year	
Classroom Lightspeed Alert	Classroom solution by Lightspeed for 1100 1 year	
	Taxes: District shall bear the cost(s) in addition to this amount provided below if sales or use taxes become applicable.	TBD
Total Cost		\$11,505.00

PRODUCT DESCRIPTION: Lightspeed Systems is a leader in the market providing Internet Content filtering to K12 Districts nationwide for 20 years. The bundle quoted above contains the equipment and services required per the engineering meetings with Lightspeed.

PAYMENT TERMS: 100% of the total payment of this Agreement shall be due in three separate equal payments, the first of which is due Net 30 from the date of PO.

ENTIRE AGREEMENT: The terms and conditions of this Agreement are intended by the parties as the final expression of their agreement with respect to the subject matter of this Agreement, and supersede all prior discussions, representations and agreements, both oral and written. This Agreement may only be modified by means of a document, signed by both parties.

Upon signing, you agree to have BorderLAN Inc. invoice you for the amount listed per the payment schedule above. This is a binding Agreement once signed by Both Parties.



Price Quotation # : 2023 1YRLSDS

THIS QUOTE IS VALID until August 2, 2023

To order, fax signed copy of this agreement, any board approvals and a PO:
Sales Department: Fax # (860) 736-8100

Agreed and accepted:

Customer
(Authorized Signature)

BorderLAN Inc.

By: _____
SIGNATURE

By: _____
SIGNATURE

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____



ORGANIZATION OF
RURAL OKLAHOMA SCHOOLS

Don Ford
Executive Director

Representing over 400 schools

P.O. Box 199
Dewar, OK 74431

(918) 694-1572

June 1, 2023

To: OROS Members

From: Don Ford, Executive Director

Subject: 2023-24 OROS Membership Renewal

The Organization of Rural Oklahoma Schools appreciates your interest in our organization. We have become a respected voice for rural schools and are a factor in decisions made that affect our schools. It is time to renew your membership and I am enclosing an invoice. We need your updated information and if you would please include a cell phone number. I would like to encourage you to do so as soon as is convenient. You will need to mail your membership to our address :

**P.O. Box 199
Dewar, OK 74431**

We have faced some tough issues in Education this year and will face more challenges in the future! This year we will see a large increase of money to the funding formula. Your membership is important to help us to continue the fight to preserve our rural education system.

I am currently updating membership information and would appreciate your help by filling out the membership form. This makes it easier for me to contact you via e-mail or text during legislative session with updates and current issues affecting education.

The Fall Conference is scheduled for October 26-27, 2022 and this year it will be at the Grand Casino Convention Center in Shawnee. We will also have our OROS Golf Tournament on Wednesday, October 25, 2023 at Firelake Golf Course. If you are interested just let me know and I will send you a flyer.

We appreciate your interest in our organization and look forward to having your support for the rural schools of Oklahoma. I hope to have your renewal soon. Thank you!

Sincerely,

Don Ford

Executive Director

Enclosures

SPERRY PUBLIC SCHOOLS

GIFTED EDUCATION PROGRAM POLICY AND GUIDE



SPERRY PUBLIC SCHOOLS
400 W. Main Street
Sperry, Oklahoma 74073

GIFTED EDUCATION PLAN

**for
Sperry Public Schools
Sperry, Oklahoma**

PART 1: INTRODUCTION

I. DEFINITION

Section 904 of Oklahoma’s Education of Gifted and Talented Children Act identifies gifted and talented children as “those children identified at the pre-school, elementary, and secondary levels as having demonstrated potential abilities of high performance capability and needing differentiated or accelerated education or services.” This definition includes students “who score in the top three percent (3%) on any national standardized test of intellectual ability” and “may also include students who excel in” creative thinking, leadership, visual performing arts, and academics.

II. MISSION

To develop independence of thought and study by providing varied opportunities for becoming efficient and productive thinkers, and to foster within each gifted student a realistic awareness of self and an understanding of the significance of his/her potential role in society.

II. PHILOSOPHY

Students whose intellectual capacity, rate of learning, and potential for creative contributions deserve the same learning opportunities as other students, but their exceptional processing abilities often require learning opportunities distinguishable from, but connected to, the regular curriculum; therefore, it is necessary to provide diverse, appropriate, and ongoing learning opportunities for these students that incorporate their academic, social, and emotional needs. Sperry Public Schools is committed to addressing these needs of gifted and talented students to optimize their learning through enrichments and rigorous academic and performance opportunities that challenge them intellectually, develop independent learning skills, and deepen their understanding of themselves and the world around them.

III. GOALS

In order to provide opportunities for identified gifted and talented students to reach their full potential, a rigorous and challenging curriculum will be provided for a wide variety of intellectual and performance skills which will

- A. relate curriculum content to major ideas, concepts, and themes in order to broaden and deepen student understanding;

- B. promote their use of critical and creative thinking, problem-solving, and logic skills to promote educational progress throughout the curriculum;
- C. enable students to create new ideas and products by analyzing, synthesizing, and evaluating current knowledge and transferring it to new situations and applications;
- D. provide differentiated curriculum which is modified in pace, breadth and depth; and
- E. structure a physical and emotional learning environment that addresses the unique needs of gifted students and accommodates a variety of learning rates and styles.

PART 2: IDENTIFICATION OF STUDENTS FOR GIFTED EDUCATION PROGRAMMING

I. COMMITTEES ON GIFTED EDUCATION

- A. The committee at each school site will include the site coordinator for gifted programming who has received training in gifted education, the principal or administrative designee, counselor and/or a classroom teacher(s) knowledgeable of the student as appropriate.
- B. The committee coordinates and uniformly implements the process for identification of students in grades Pre-K through 12 and communicates these procedures to the entire school staff consistent with the Gifted Education Plan, State Board of Education regulations, and state statutes.
- C. The committee coordinator at each site will collect, analyze, maintain the appropriate records for students in the program, and make appropriate professional decisions on the placement of students in the program.

II. GIFTED AND TALENTED PLACEMENT PROCESS

- A. Procedures used in the identification process will be nondiscriminatory with respect to race, economic background, national origin or handicapping condition.
- B. A composite score at or above the 97th percentile on a nationally standardized test of intellectual ability according to the law of the State of Oklahoma results in automatic placement into appropriate gifted programming options with parental approval. This placement will be referred to as intellectual placement and may be based on scores from a wide variety of tests of intellectual ability.
- C. Students identified as excelling in visual or performing arts ability may use such ability as one of the qualifying criteria.

- D. Students who do not qualify for intellectual or performance ability placement might still qualify for academic placement, based on demonstrated capabilities in other areas. Each site's Gifted and Talented Committee will make this decision based on multiple criteria, using the Sperry Public Schools Gifted Program Identification Matrix (Form A). No single criterion or cut-off score will be used to exclude a student from academic placement in the gifted program.
- E. Recommendations to identify additional gifted and talented students at each site in Sperry Public Schools will be sought from a wide variety of sources. Sperry Public Schools will use the Scales for Rating the Behavioral Characteristics of Superior Students (SRBCSS) from any of the following:
1. Professional educators
 2. Parents
 3. Community Members
 4. Peers
 5. Self
 6. Others as appropriate
- F. Site committees will analyze data and make placement decisions.
1. Uniform identification procedures will be used to identify students for specific gifted education programming options.
 2. To allow for the unbiased assessment of all cultural and economic backgrounds, a site committee decision for placement may be made based on referral, student product or performance, portfolio assessment, appropriate checklists and other relevant information.
 3. The committee on gifted education may authorize the use of alternative assessment procedures when appropriate for a student.
 4. Placement will be made in programming options appropriate to the student's educational needs, interests and/or abilities agreed upon by the site committee and with parental approval.
- G. Instructionally useful information about individual students obtained during the identification process will be communicated to the appropriate members of the instructional staff regardless of final placement.
- H. Identification of gifted students is an ongoing process extending from school entry through grade twelve.
1. Opportunities will be provided for students to be considered for placement in gifted programs throughout their school experience.
 2. Identification of students based on a nationally standardized test of intellectual ability will be valid for the entirety of the student's educational experience.
 3. Students who were identified as gifted and talented in another school district will be considered for identification and placement by the site committee in a timely manner.
 4. Evaluation of the appropriateness of a student's placement in gifted educational programming will be ongoing.

5. A student may be removed from a programming option which is not meeting his/her educational needs.
 - a. A conference involving parents, gifted teacher, school counselor and any other persons having knowledge of the student must be held before completing the Reassessment Form (Form B). Appropriate forms will be signed by parent/guardian and school personnel and will be placed in the student's confidential folder.
 - b. Every effort should be made to avoid permanently withdrawing the student from the program. The student's confidential folder will remain in the inactive file at the site and also in the district office. The site counselor will contact the parent at the end of each school year to determine appropriate placement for the coming year.
 - c. Students who are withdrawn from the gifted program at the request of their parents will not be reviewed each year.
 6. Strict confidentiality procedures, as elsewhere defined in local board policy, will be followed in regard to records of placement decisions and data on all nominated students.
 7. Records of placement decisions and data on all nominated students will be kept on file for a minimum of five years or for as long as needed for educational decisions.
- I. The identification and placement process includes parental involvement.
1. An additional evaluation is available upon parent request.
 2. Parents will be asked to grant written permission for individual testing, either through their own request for testing, or by granting the district permission.
 3. The committee will send a letter to parents advising them that their child has been selected for testing (Form C) which parents will use to authorize testing.
 4. Parents will be given written notice regarding the placement decision (Form D).
 5. Parents whose students have been recommended for placement will be provided with a summary of the programming to be offered.
 6. Parents may appeal a placement decision with which they disagree. Appeals will be filed with the site counselor. Further appeals may be made to the district program coordinator.

II. DIFFERENTIATED PROGRAM

Differentiated education programs will be made available to all gifted students. This differentiated education will be carefully matched with student needs and interests, and sites will provide opportunities for students to move through the curriculum at an appropriate and flexible pace, provide differentiated curriculum to meet each student's unique needs, and facilitate academic/social support. Parents will be provided a summary of the gifted educational programming to be offered their child. Options for this may include:

A. Program Options

1. Student placement in programming options is ongoing and a part of the school schedule and shall begin within three weeks of the beginning of the school term.

2. Programming options will be coordinated by the site gifted teacher and the site committee to guide the development of gifted students from the time they are identified through graduation from high school.
3. Identified students will be placed in programming options based on their abilities, needs, and interests.
4. Differentiated education includes multiple programming options and curriculum which is modified in pace, breadth, and depth.

B. Enrichment

1. Activities will be developed that are supplemental to the established curriculum on content-related topics in the regular classroom.
2. Enrichment activities will be designed with the needs, interests, and capabilities of particular students in mind.
3. Pull-out programs consisting of small groups to study a specific subject or to provide students the opportunity to explore a specific research topic with adult guidance will be available for elementary students.
4. Academic Bowl teams in which students compete in individual and/or team competitions in a variety of academic subjects through the Oklahoma Academic Coaches Association, Oklahoma Junior Academic Bowl Association, Oklahoma Secondary School Activities Association, Green Country Academic Association, etc. may be available for 4th grade through 12th grade students.
5. Robotics, drones, and other STEM/STEAM focused team activities, both for non-competitive programs and interscholastic competitions as appropriate may be made available for 3rd grade through 12th grade students.
6. Seminars/Conferences on topics relevant to the student will be made available as appropriate.
7. Guided Research through individually contracted research projects of a particular topic may be offered.
8. Independent Study activities may be developed for an in-depth study of a content-related topic.

C. Academic and Social Support

1. Guidance and counseling activities, sessions, and policies are developed to assist gifted and talented students in planning their academic career throughout their years in school and after, and also address the specific social-emotional needs of the gifted including underachievement.
2. Programming options are coordinated to guide the development of gifted students from the time they are identified through graduation from high school.
3. Mentorships may be established for gifted and talented students to be assigned a mentor to shadow or to spend time with them to discuss career options. Mentorships are designed to pair individual students with someone who has advanced skills and experiences in a particular discipline and can serve as a guide, advisor, counselor and role model.
4. Proficiency Based Promotion is available for elementary or secondary students to advance one or more levels in a curriculum area by demonstrating proficiency at the 90% level on designated assessments.

5. Concurrent Enrollment is available for eligible students who wish to enroll in college courses while still attending high school.
6. Dual Enrollment is offered to middle level qualified students to enroll in and receive high school credit for high school courses while at the middle level.

D. Curriculum

1. Curriculum for the gifted extends or replaces the regular curriculum.
2. Curriculum is planned to assure continuity throughout the program for gifted students.
3. Curriculum for the gifted extends the regular curriculum and is differentiated in content, process and/or product as well as breadth, depth and/or pace.
4. Pre-Advanced Placement and Advanced Placement classes in specific content areas are offered to secondary students. These courses include differentiated curriculum and accelerated content designed for able students, and are not limited to identified gifted students.
5. Curriculum for gifted students will stress creativity and higher-level thinking skills and is planned to assure continuity.
6. When appropriate, differentiation will occur in content, process, product, and learning environment.

E. Professional Development

1. Pursuant to State Law 210:15-23-2, to assure all classroom teachers develop the skills of managing the learning of children of all abilities staff will receive opportunities for professional development in a wide range of areas, including, but not limited to
 - a. Integrated curriculum/thematic units,
 - b. Learning styles/ multiple intelligences,
 - c. Thinking skill development/ enhancement, and/or
 - d. Problem finding/ problem solving.

F. Program Descriptions

1. **General Delivery of Program:** Proficiency Based Promotion testing program is available to any student interested in advancing to the next level of study and receiving credit for a core curriculum course. The site counselors, gifted coordinators, and teachers of gifted students are responsible for coordinating pull-out, Pre-AP[®], and AP[®] program options. Delivery of Pre-AP[®] and AP[®] programs is addressed by the classroom teachers who have received training endorsed and supervised by College Board.
2. **Elementary Program:** Sperry Elementary Schools may use a variety of enrichment activities to include: Pull-Out Programs for identified students in grades two through five; Field Trips; Service Learning/Community Projects; Resource Room. The G/T resource room provides students with the opportunity to work with gifted education a resource specialist. The resource specialist and G/T students will engage in curricular activities designed to meet the needs and interests of the student. These activities are designed to increase student knowledge in subject areas not covered at the same depth, breadth, and/or pace in the regular classroom. Program objectives include the development of creative, logical, and critical thinking skills, the continuum of research

skills, problem solving, creative expression, and self-concept. STEM-related activities and projects will be included at all levels as appropriate. Students are not expected to complete classwork missed during the time that they are in the resource room. Work done in the resource room will meet the same or similar objectives as are covered in the regular classroom; therefore, students will receive the same basic educational goals at a higher level of learning. Participation in the gifted program is a vital part of each student's total educational program, and is an important contributing factor to the education of other participants in the program as well as in the regular classroom. It should be noted that students participating in the gifted program in the resource room are actively involved in the learning process and are expected to complete in-depth research and other assignments related to their core content objectives during the time they are in the resource room. Adherence to these conditions is an indicator of strong professional ethics and supports the individual student's right to learn. The gifted resource specialist will address appropriate creative and primary problem solving strategies for pre-kindergarten through first grade students who have been identified as potentially gifted and/or talented. The gifted resource specialist may meet with an individual student or teacher, assist in whole class activities, and/or lead small groups of pre-kindergarten through first grade students as deemed appropriate.

3. **Middle School Program:** Gifted students of middle school age (grades six through eight) may enroll in Pre-Advanced Placement[®] courses as available in the core areas of mathematics, language arts, science, and social studies. This program allows gifted students opportunities to interact with intellectual peers while studying the prescribed curriculum which is modified in pace, breadth, and depth. Pre-AP[®] courses emphasize high level thinking skills, creativity, and in-depth study, and all teachers instructing these classes are required to attend specialized training. Middle school gifted students are also encouraged to participate in creative and academic competitions such as Geography Bee, Math Counts, Academic Bowl, Robotics, and the Duke Talent Identification Program. Two opportunities for offering more intellectual challenge for middle school gifted students are Proficiency Based Promotion and dual enrollment in high school classes. Proficiency Based Promotion testing opportunities are available twice a year, once in the fall and once in the spring, giving gifted students the opportunity to advance to more challenging courses at a higher grade level. When students are not prepared to advance an entire grade level, but would benefit from a more rigorous curriculum in specific content areas, middle school gifted students may choose to enroll in courses for high school credit in courses such as Algebra I, physical science, or Spanish I as deemed appropriate. The middle school gifted coordinator may also arrange special opportunities for enrichment through academically appropriate seminars, guest speakers, or field trips. These opportunities may apply to all middle school gifted students or to those with interests in a specific academic content. The middle school gifted coordinator will also assist regular classroom teachers in the development and use of enrichments for gifted students in the regular classroom setting.

4. **High School Program:** Gifted high school learners often differ from one another in more ways than they are similar. Unique patterns of individual characteristics, interests, aptitudes, abilities, and values indicate that secondary schools should offer the intellectually gifted a wide range of choices. Students identified as gifted and talented at the high school level will select from a variety of options. Their course work may

include Pre-AP[®] and/or Advanced Placement[®] courses and/or concurrent enrollment. Pre-AP[®] and AP[®] classes will emphasize strategic reasoning, creative and critical thinking skills, and cooperative learning strategies. Advanced course work will differ in pace, breadth and depth, but will meet all of Sperry Public School's curricular objectives for the regular course, as well as all Oklahoma Academic Standards. Pre-AP[®] and AP[®] courses will focus on providing students with the skills and content necessary for academic success on the College Board AP[®] exams, the Oklahoma State Academic Standards, and the ACT assessment of student skills. Concurrent enrollment provides gifted students with the opportunity to attend college courses of their choosing that are offered through Tulsa Community College. As juniors and/or seniors, Sperry's gifted students can expand skills in their areas of interest and begin building their college transcript at the same time. High school students may also have the opportunity to participate in academic seminars, career counseling sessions, concurrent enrollment in college classes, creative and academic competitions, and academic advisement specifically directed to meet their individual needs.

III. EVALUATION

- A.** A systematic plan for on-going evaluation is part of program planning and implementation.
- B.** Students, teachers, parents, and administrators will annually evaluate gifted education programming at each school site. Evaluation results will be communicated in a timely and meaningful way to program stakeholders at the site level, the district level, and, as appropriate, to students, parents, and the public.
- C.** All components of the gifted education program are evaluated:
 - 1. identification,
 - 2. curriculum/instructional programming,
 - 3. professional development for staff,
 - 4. community involvement,
 - 5. program options and management, and
 - 6. the evaluation process.
- D.** The evaluation process will focus upon the appropriateness of educational programming provided for gifted students.
- E.** A plan for evaluation will be developed at the time the programming option is planned, specifying data to be collected and personnel responsible for analysis of the data.
- F.** Data for evaluation will be obtained from a variety of instruments, procedures and information sources, included but not limited to the following: gifted students' scores from pre and post norm reference tests, criterion referenced scores, student's portfolios, students teachers, and community member questionnaires.

- G. Student progress will be assessed with attention to higher level thinking skills and creativity.
- H. Advanced Placement® courses will be noted on students' transcripts.
- I. Evaluation findings are compiled, analyzed, and communicated to the appropriate audiences.

IV. LOCAL ADVISORY COMMITTEE

- A. Appointment of the Local Advisory Committee members will be approved by the board of education upon the recommendation of the superintendent, pursuant to State Law 210:15-23-1, Section 910.1.
- B. The Local Advisory Committee will be demographically representative of the community.
- C. Students, teachers, parents, and administrators will annually evaluate gifted education programming at each school site. Evaluation results will be communicated in a timely and meaningful way to program stakeholders at the site level, the district level, and, as appropriate, to students, parents, and the public.
- D. Pursuant to State Law 210:15-23-1, Section 910.1, the Local Advisory Committee members will consist of at least three (3) but no more than eleven (11) members, at least one-third (1/3) of whom shall be selected from a list of nominations submitted by associations whose purpose is advocacy for gifted and talented children.
- E. The Local Advisory Committee will be appointed no later than September 15 of each school year for two year terms and will consist of parents of children identified as gifted and talented and community members who may be but are not required to be parents of students within the district.
- F. The first meeting will be called by the Gifted Coordinator no later than October 1 of each year. At this meeting, the committee will elect a chair and a vice chair.
- G. The advisory committee will meet at other times during the year as necessary in meeting space furnished by the district. All meetings of the committee will be subject to the provisions of the Oklahoma Open Meeting Act.
- H. The school district will furnish staff that has training in gifted education for the advisory committee.
- I. The Local Advisory Committee will assist in the formulation of district goals for gifted education, assist in development of the district plan for gifted child educational programming, assist in preparation of the district report on gifted child educational programming, and perform other advisory duties as requested.

V. QUALIFICATIONS AND RESPONSIBILITIES OF GIFTED STUDENT EDUCATION PROGRAM STAFF

A. Qualifications of Staff

1. A teacher (and Gifted Coordinator) shall hold a valid Oklahoma teaching certificate appropriate to the certification credential and grade levels included in the program.
2. Gifted education resource specialists hold a valid Oklahoma teaching certificate.
3. Any teacher or Gifted Coordinator whose duties include direct involvement with gifted/talented students shall participate in staff development workshops and/or college training designed to educate/assist them in the area of gifted children.
4. Gifted education resource specialists will participate in professional development or college training designed to educate and assist them in the area of gifted education regularly.
5. Administrators responsible for gifted education programming will attend professional development related to the educational needs of gifted students.

B. Responsibilities of Gifted Educational Program Staff

1. The superintendent or the district coordinator for gifted educational programming will be responsible for working with the local advisory committee, overseeing the site coordinators and site plans, and filing such reports and information as are required by the State Department of Education relative to gifted educational programming.
2. The principal or gifted teacher at each site will be responsible for working with the site committee, coordinating the gifted program at the building level, working with the identified gifted students at the site, and completing such reports and information as required by the district coordinator for gifted education programming.
3. The site committee on gifted educational programming will work with the gifted teacher at that site to develop the site gifted plan each year. The gifted teacher or designee is responsible for coordinating the site programming options.
4. Under the direction of the district coordinator for gifted educational programming, an organizational document will be developed at each site with clearly delineated roles, responsibilities and coordination.
5. Curriculum delivery is addressed by both the regular classroom teachers and the gifted teacher. They work closely together to implement appropriate flexible pacing, plan enrichment, coordinate resources and facilitate academic/social support as needed.
 - a. The gifted teacher may provide professional support through modeling, consultation, co-teaching, collaborative problem solving, professional development, and assist classroom teachers in finding and securing resource materials.
 - b. The gifted teacher is responsible for assisting with gifted student identification, monitoring student progress, and maintaining student records.
 - c. The gifted teacher will have and provide upon request, documentation demonstrating that curriculum has been and continues to be modified in pace, breadth, and depth.

VI. BUDGET

- A.** Each site coordinator of gifted educational programming, in conjunction with the site committee and administration will prepare a budget for gifted educational programming as a part of the site gifted plan.
- B.** The district budget for gifted educational programming will be prepared on forms required by the State Department of Education and submitted as required.
- C.** The budget for gifted educational programming will be approved by the board of education before filing with the State Department of Education.

VII. EXPENDITURES REPORTING

- A.** As of August, 2021, Sperry began submitting expenditure reports for the Gifted and Talented expenditures through annual Oklahoma Cost Accounting System procedures reporting system as permitted through the passage of HB 1968 earlier that year.
- B.** The information provided in the OCAS reporting of Gifted and Talented expenditures will identify the expenditures made by the district during that year for the gifted child educational programming as required by 70 O.S. 1210.307(D).
- C.** The OCAS reporting will identify expenditures by major object codes and program classifications pursuant to OCAS procedures.

Form A

Sperry Public Schools Gifted Program Identification Matrix

Student Name _____ Grade _____ Date _____

Grade _____ Total Score of all Columns (minimum of 12 pts. required to qualify) _____

Assessment Areas	2	4	6	8	10	12
Nationally Standardized Test of Intellectual Ability (use only one of the options listed below): (Includes Standard Error of Measurement) Test Name _____ Date _____ Composite Score _____ Verbal Score _____ Non-Verbal Score _____	≥ 85%	≥ 88%	≥ 90%	≥ 93%	≥ 95%	≥ 97%
Oklahoma CRT/EOI Tests	2	4	6	8	10	12
Oklahoma state authorized test scores Year _____ 2 pts each Satisfactory score Reading/English _____ Mathematics _____ Other (_____) _____						
Oklahoma state authorized test scores Year _____ 4 pts each Advanced score (mark year of score) Reading/English _____ Mathematics _____ Other (_____) _____						
Successful completion of Pre-Advanced Placement and/or Advanced Placement classes. Year _____ 1 point per course						
Advanced Placement Exam Scores (scores from multiple years permitted) 2 point per "3" score 3 points per "4" score 4 points per "5" score						
Evidence of excellence in visual or performing arts with parental consent to participate in Gifted and Talented Program						
Achievement demonstrated on one of the following:	≥ 87%	≥ 90%	≥ 93%	≥ 95%	≥ 97%	
EXPLORE or PLAN or ACT/SAT test Math _____ Reading _____ Science Reasoning _____						
PSAT Math _____ English _____ Reading _____ Writing _____						
Recommendations: Self, peer, parent or Teacher using **SRBCSS [elementary only]			≥ 33	≥ 43		
Recommendations: Self, peer, parent or Teacher using **SRBCSS [secondary only]		≥ 33	≥ 43			

**Scales for Rating the Behavioral Characteristics of Superior Students

Form B

Gifted Student Education Program Reassessment of Student Participation

Student	Student Number	Date of Birth
School Year	Grade	School
Parent/Guardian	Address/Zip	Telephone

The Site Review Committee has evaluated all pertinent information concerning this student's progress in the Gifted Student Educational Program. The following action has been taken as a result of committee recommendation:

- It has been determined that the student's needs can be met in regularly scheduled classes. The Site Review Committee will meet at the end of each year to determine placement for the coming year.
- Student has been withdrawn from the Gifted Student Educational Program at the request of the parents. Student will not be included in special activities which are part of the gifted education program. Student's placement will not be reviewed each year. Parent/guardian may request that the student's placement be reviewed at a later date.

Signature of Principal	Date
Signature of Counselor	Date
Signature of Gifted Education Resource Specialist	Date

I have conferred with the principal and/or counselor and agree with the action taken as stated above.

Signature of Parent/Guardian	Date
------------------------------	------

Original-Gifted Coordinator
Copy-Counselor

Form C

To the Parents/Guardians of _____ :

Your child is being considered for participation in the Gifted Student Education Program. A school review committee is in the process of gathering data to determine eligibility for the program.

The Naglieri Nonverbal Abilities Test (NNAT3), which is a group intelligence test, will be given to your child as part of the screening process. You will receive results of this evaluation. If your child is approved for participation in the program you will receive further information from the school.

As parents or guardians, you have the right:

to refuse permission for individual testing;

to request, receive and review all relevant records and be informed of the results of the evaluation, and to challenge the content of school records;

to know that your child's records will be kept confidential;

to continue or withdraw your child from the program at any time.

Please sign this letter and return it to your school counselor. Thank you for your cooperation.

Sincerely,

Coordinator, Gifted Student Education Program

Yes, I understand my rights and agree to have Sperry School District gather data and give the Naglieri Nonverbal Abilities Test (NNAT3) to determine if placement in the Sperry Gifted and Talented Program is appropriate for my child.

No, I understand my rights and choose not to have my child evaluated for placement in the Sperry Gifted and Talented Program and do not want him/her to participate in program activities or opportunities.

Parent/Guardian Signature

Date

Form D

Gifted Student Education Program Eligibility/Placement Summary Form

Student _____ Student Number _____ Date of Birth _____

School _____ Grade _____ School Year _____

Parent/Guardian _____ Address/Zip _____ Telephone _____

INTELLECTUAL ABILITY	TEST DATE	GRADE WHEN ADMINISTERED	SCORE
Naglieri Nonverbal Abilities Test (NNAT3)			
Other*			

*For students entering district with Intellectual Ability assessment information given separately or by another district

Identification Matrix placement score _____

The student whose name appears above is identified by the Site Committee for participation in the Gifted Student Education Program Yes No

Placement: Pull-Out Academic Bowl Honors/AP Classes Other _____

All signatures are necessary for site committee placement.

Signature of Principal _____
Date

Signature of Counselor _____
Date

Signature of Site Gifted Education Resource Specialist _____
Date

Signature of Classroom Teacher _____
Date

I have been consulted and approve placement of my child in the Gifted Student Education Program.

Signature of Parent _____
Date

FOR USE BY SITE GIFTED EDUCATION RESOURCE SPECIALIST:

Approved for placement in Gifted Student Education Program: Yes No

Site Gifted Education Resource Specialist _____
Date

Renaissance

Subscription Renewal

PO Box 8036, Wisconsin Rapids, WI 54495-8036
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote #: RPRNQ2878882

Sperry Independent School District 8 - 303424

400 W Main St
Sperry, OK 74073-0610
Contact: Brent Core - (918) 288-7213
Email: bcore@sperry.k12.ok.us

Reference ID: 619763

Subscription Ends:
6/30/2023

Quote Summary

School Count: 2

Renaissance Products & Services Total	\$19,328.75
Applied Discounts	\$(2,560.68)
Shipping and Processing	\$0.00
Sales Tax	\$0.00
Grand Total	USD \$16,768.07

This quote includes: myON, Renaissance Accelerated Reader and Renaissance Star 360.


By signing below, Customer:

- acknowledges that the Person signing this Quote is authorized to do so;
- agrees that this Quote, any other quotes issued to Customer during the Subscription Period and Customer and its Authorized Users access to and use of the Products and Services are subject to the Renaissance Terms of Service and License located at <https://doc.renlearn.com/KMNet/R62416.pdf> which are incorporated herein by reference;
- acknowledges receipt of the Notice of Renaissance's Practices Relating to Children's Online Privacy <https://docs.renaissance.com/R63870> directed to you as the school official responsible for authorizing the use of the Renaissance Products and Services in the educational context; and,
- consents on behalf of parents/legal guardians to the collection, use, and disclosure of the personal information of children under the age of 13 with respect to use of the Renaissance Products and Services, as described in Renaissance's Children's Online Privacy Notice <https://docs.renaissance.com/R63871>

To accept this offer and place an order, [please sign and return this Quote.](#)

Renaissance will issue an invoice for this Quote on the earlier of (a) the date You specify below or (b) the day before Your Subscription Period starts (Invoice Date). If You require a purchase order, You agree to provide one to Renaissance at least 15 days before the Invoice Date. You also agree to pay the invoice within 30 days of the Invoice Date.

Please check here if your organization requires a purchase order prior to invoicing: []

Renaissance Learning, Inc.	Sperry Independent School District 8 - 303424
	By:
Name: Ted Wolf	Name:
Title: VP - Corporate Controller	Title:
Date: 6/26/2023	Date:
	Invoice Date:

Email: electronicorders@renaissance.com

If your billing address is different from the address at the top of this Quote, please add that billing address below.

Bill To:

If changes are necessary, or additional information is required, please contact your account executive at (800) 338-4204, Thank You.

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Subscription Renewal

PO Box 8036, Wisconsin Rapids, WI 54495-8036
Phone: (800) 338-4204 | Fax: (877) 280-7642
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All quotes and orders are subject to availability of merchandise. This Quote is valid for 60 days from the date under Renaissance's signature. Professional development expires one year from purchase date. Alterations to this quote will not be honored without Renaissance approval. Please note: Any pricing or discount indicated is subject to change with alterations to the quote. Tax has been estimated and is subject to change without notice. Unless you provide Renaissance with a valid and correct tax exemption certificate applicable to your purchase of product and the product ship-to location, you are responsible for sales and other taxes associated with this order.

United States government and agency transactions into Arizona: The Tax or AZ-TPT item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Arizona Transaction Privilege Tax ('TPT'). The incidence of the TPT is on Renaissance Learning for the privilege of conducting business in the State of Arizona. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Hawaii residents only: Orders shipped to Hawaii residents will be subject to the 4.166% (4.712% O'ahu Is.) Hawaii General Excise tax. United States government and agency transactions into Hawaii: The Tax or General Excise Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Hawaii General Excise Tax. The incidence of the General Excise Tax is on Renaissance Learning for the privilege of conducting business in the State of Hawaii. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

New Mexico residents only: Orders shipped to New Mexico residents will be subject to the 5.125% (Location Code: 88-888) Gross Receipts tax. United States government and agency transactions into New Mexico: The Tax or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the New Mexico Gross Receipts Tax. The incidence of the Gross Receipts Tax is on Renaissance Learning for the privilege of conducting business in the State of New Mexico. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply. Starting July 1, 2021 New Mexico requires sellers to collect tax on the state and local rate. This varies depending on the city and county.

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Quote #: RPRNQ2878882

Quote Details

Sperry Elementary School - 219684

Products & Services	Subscription Period	Quantity	Unit Price	Discount	Total
Applications					
Accelerated Reader Subscription	07/01/2023 - 06/30/2024	330	\$7.70	\$0.00	\$2,541.00
myON Tier 2	07/01/2023 - 06/30/2024	1	\$7,445.00	\$(2,560.68)	\$4,884.32
Star 360 Subscription	07/01/2023 - 06/30/2024	475	\$14.89	\$0.00	\$7,072.75
Platform Services					
Annual All Product Renaissance Platform	07/01/2023 - 06/30/2024	1	\$750.00	\$0.00	\$750.00
Professional Services					
Renaissance Smart Start Product Training (included with purchase)		1	\$0.00	\$0.00	\$0.00
Sperry Elementary School Total				\$(2,560.68)	\$15,248.07

Sperry High School - 2212110

Products & Services	Subscription Period	Quantity	Unit Price	Discount	Total
Applications					
Accelerated Reader Subscription	07/01/2023 - 06/30/2024	100	\$7.70	\$0.00	\$770.00
Platform Services					
Annual All Product Renaissance Platform	07/01/2023 - 06/30/2024	1	\$750.00	\$0.00	\$750.00
Professional Services					
Renaissance Smart Start Product Training (included with purchase)		1	\$0.00	\$0.00	\$0.00
Sperry High School Total				\$0.00	\$1,520.00

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INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
REGULAR BOARD MEETING AGENDA
HIGH SCHOOL COMMONS
June 12, 2023
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, June 12, 2023, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.

Meeting was called to order by Jeff Carter at 6:00 P.M.

Gary Juby – here
April Bowman – here
Mechelle Beats – here
Michelle Brown – absent
Jeff Carter – here

2. Vote to approve the agenda as part of the minutes.

Motion was made by Gary Juby and seconded by April Bowman to approve the agenda as part of the minutes.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Jeff Carter – aye
Motion carried – 4-0

3. Pledge of Allegiance.
4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

Motion was made by Gary Juby and seconded by April Bowman to formally adopt the agenda.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Jeff Carter – aye
Motion carried – 4-0

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A “Request to Address the Board of Education” form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Dr. Beagles presented to the Board of Education a monthly Superintendent/Board Report.
8. Dr. Beagles presented to the Board of Education for motion, discussion, and possible vote on motion to approve or disapprove an end-of-year Board of Education Special Meeting.

Motion was made by Jeff Carter and seconded by Mechelle Beats to approve and end-of-year Board of Education Special Meeting to be held on June 26, 2023, at 6:00 o'clock P.M. in the High School Commons.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Jeff Carter – aye
Motion carried – 4-0

BUDGET AND FINANCE

9. Mrs. Misty Fisher presented to the Board of Education the monthly financial reports.
10. Dr. Beagles presented to the Board of Education the monthly Treasurer's Report.
Mrs. Whitney Ficklin was absent.
11. Dr. Beagles presented to the Board of Education the monthly Activity Fund Report. Mrs. Whitney Ficklin was absent.

CONSENT AGENDA

Approve or disapprove items 12 through 39. These items will be approved by one motion, unless the Board of Education desires to have a separate vote on any or all of these items.

12. Renewal of contract with Oklahoma School Assurance Group (OSAG) to provide workers' compensation insurance for the 2023-2024 fiscal year.
13. Ratify appointment of Misty Fisher as the Minutes Clerk and Deputy Treasurer for the 2023-2024 fiscal year.
14. Ratify appointment of Whitney Ficklin as the Treasurer, Activity Fund Custodian, and Deputy Minutes Clerk for the 2023-2024 fiscal year.
15. Ratify appointment of Christy Mooney as the Encumbrance Clerk and Assistant Payroll Clerk for the 2023-2024 fiscal year.
16. Ratify appointment of Ashley Delk as the Enrollment Clerk and Assistant Activity Fund Custodian for the 2023-2024 fiscal year.
17. Ratification of the elementary and secondary student handbooks for the 2023-2024 fiscal year.
18. Continue payment effective July 1, 2023, for all certified and support employees according to the compensation rates listed on the Board of Education approved 2022-2023 salary/pay schedules pending any potential future action by the Board of Education.
19. Renewal of contract with The Department of Rehabilitation Services for a Transition School-To-Work Program for students with disabilities for the 2023-2024 fiscal year.
20. Ratification of resolution to join the Oklahoma Schools Insurance Group (OSIG) for the purpose of procuring insurance coverage for the 2023-2024 plan year.
21. Approval of quote from OSIG to provide specific insurance coverage, including property, boiler and machinery, general liability, and educators' legal, for the 2023-2024 plan year.
22. Ratify the equipment lease-purchase agreement and related instruments for the 2023-2024 fiscal year between the District and Exchange Bank for the lease purchase of LED Field Lighting.
23. Ratification of *Exhibits A and B* to the *Student Transfers* policy to establish July 1, 2023, capacity data for out-of-district transfers in accordance with Senate Bill 783.
24. Ratification of the Miscellaneous Pay Schedule for the 2023-2024 fiscal year.

25. Authorization of the revised rate structure below for meals during the 2023-2024 school year.

Breakfast		
Description	Elementary	Secondary
Student Breakfast (Full Price)	\$0	\$2.10
Student Breakfast (Reduced Price)	\$0	\$0.30
Second Student Breakfast	\$2.50	\$2.50
Teacher, Staff, and Visitor Breakfast	\$2.50	\$2.50
Lunch		
Student Lunch (Full Price)	\$3.40	\$3.80
Student Lunch (Reduced Price)	\$0.40	\$0.40
Second Student Lunch	\$4.30	\$4.70
Teacher, Staff, and Visitor Lunch	\$4.95	\$4.95
Milk (½ pint)	\$0.75	\$0.75

26. Approval of Dr. Brian Beagles, Mr. Brent Core, and Mrs. Misty Fisher to serve as the District’s authorized representatives for all local, state, and federal programs and grants, including the child nutrition program, for the 2023-2024 fiscal year.
27. Approval of the fixed-price bid submitted by Sodexo in response to the District’s Request for Proposal to provide food management services for the 2023-2024 fiscal year.
28. Accept and approve a list of itemized property, consisting of textbooks, as worn, obsolete, and/or no longer economically feasible to maintain for use in the District; declare the property as surplus; and authorize the disposition of such property in accordance with Board of Education policy.
29. Ratify the appointment of Mr. Richard Akin, Mrs. Misty Fisher, and Dr. Brian Beagles to serve on the District’s Sick Leave Donation Committee for the 2023-2024 fiscal year.
30. Approval of the quote submitted by MJM Group LLC to provide dumpster cleaning services for the 2023-2024 fiscal year.
31. Renewal of the non-exclusive service contract with Work Health Solutions to provide employment related drug screening and physicals from July 1, 2023, through June 30, 2024.
32. Renewal of contract with CRW Consulting Services for E-rate management services for the 2023-2024 fiscal year.
33. Renewal of contract with the Cooperative Council for Oklahoma School Administrators (CCOSA) to participate in CCOSA’s District Level Services Program for the 2023-2024 fiscal year.
34. Approval of Board of Education Minutes for May 8, 2023.
35. Ratification of checks and encumbrance orders for the General Fund (278-293), Building Fund (None), Child Nutrition Fund (18), Bond Fund 31 (None), Bond Fund 34 (4), Bond Fund 35 (None), Bond Fund 36 (3 and 4), and Bond Fund 37 (1 and 2).
36. Ratification of change orders for the General Fund (12-272), Building Fund (7 and 19), Child Nutrition Fund (None), Bond Fund 31 (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).

37. Ratification of General Fund Payroll (50,004-50,151), Child Nutrition Payroll (50,011), and Building Fund Payroll (None).
38. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
39. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

Motion was made by Jeff Carter and seconded by April Bowman to approve items 12 through 39.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Jeff Carter – aye
Motion carried – 4-0

STAFF SERVICES

40. None.

NEW BUSINESS

41. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

There was no new business.

VOICES OF THE COMMUNITY

42. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A “Request to Address the Board of Education” form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt

and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

ADJOURNMENT

43. Adjournment.

Motion was made by April Bowman and seconded by Mechelle Beats to adjourn at 6:21 P.M.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Jeff Carter – aye
Motion carried – 4-0

Jeff Carter (Board President)

Misty Fisher (Minutes Clerk)

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
SPECIAL BOARD MEETING AGENDA
June 26, 2023
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a special meeting on Monday, June 26, 2023, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.

Meeting was called to order by Jeff Carter at 6:00 P.M.

Gary Juby – here
April Bowman – here
Mechelle Beats – here
Michelle Brown – here
Jeff Carter – here

2. Vote to approve the agenda as part of the minutes.

Motion was made by April Bowman and seconded by Gary Juby to approve the agenda as part of the minutes.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 5-0

FORMAL ADOPTION OF THE AGENDA

3. Motion, discussion, and vote on motion to formally adopt the agenda.

Motion was made by Gary Juby and seconded by Mechelle Beats to formally adopt the agenda.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 5-0

CONSENT AGENDA

Approve or disapprove items 4 through 7. These items will be approved by one motion, unless the Board of Education desires to have a separate vote on any or all of these items.

4. Approval of resolution authorizing the activity fund custodian to transfer excess activity funds from the Clearing Account (917) to the General Fund.
5. Ratification of checks and encumbrance orders for the General Fund (11), Building Fund (68), Child Nutrition Fund (None), Bond Fund 31 (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).
6. Ratification of change orders for the General Fund (1-290), Building Fund (4-61), Child Nutrition Fund (2-14), Bond Fund 31 (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), and Bond Fund 37 (None).
7. Ratification of General Fund Payroll (50,010-50,151), Child Nutrition Payroll (None), and Building Fund Payroll (None).

Motion was made by Mechelle Beats and seconded by Gary Juby to approve items 4 through 7.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 5-0

ADJOURNMENT

8. Adjournment.

Motion was made by Michelle Brown and seconded by Mechelle Beats to adjourn at 6:07 P.M.

Gary Juby – aye
April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 5-0

Sperry Public Schools

Budget Analysis

Options: Year: 2023-2024, Date Range: 7/1/2023 - 6/30/2024, Print Detail: False

Classification	Appropriation	Encumbered	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2023-2024						
Fund - 11 GEN FUND-FOR OP						
000 NON-CATEGORICAL EXP	10,987,334.00	1,264,958.80	108,732.80	1,156,226.00	9,722,375.20	11.51%
010 BUS BARN	0.00	45,700.00	0.00	45,700.00	-45,700.00	100.00%
107 YEARLY EXPENSES	0.00	7,000.00	0.00	7,000.00	-7,000.00	100.00%
125 TECHNOLOGY EXPENSES	0.00	3,000.00	0.00	3,000.00	-3,000.00	100.00%
331 EDU. FLEX BENEFIT ALLOWANCE	0.00	69.71	69.71	0.00	-69.71	100.00%
332 SUPPORT FLEXIBLE BENEFIT	0.00	1,517.52	1,517.52	0.00	-1,517.52	100.00%
334 CER MED PD BY STATE	0.00	3,201.40	3,201.40	0.00	-3,201.40	100.00%
335 NC MED PD BY STATE	0.00	2,561.12	2,561.12	0.00	-2,561.12	100.00%
412 VOCATIONAL PROGRAMS	0.00	4,300.00	0.00	4,300.00	-4,300.00	100.00%
795 ARP ESSER	0.00	20,000.00	0.00	20,000.00	-20,000.00	100.00%
Total Fund - 11 GEN FUND-FOR OP	\$10,987,334.00	\$1,352,308.55	\$116,082.55	\$1,236,226.00	\$9,635,025.45	12.31 %
Total 2023-2024	\$10,987,334.00	\$1,352,308.55	\$116,082.55	\$1,236,226.00	\$9,635,025.45	12.31 %
Report Total	\$10,987,334.00	\$1,352,308.55	\$116,082.55	\$1,236,226.00	\$9,635,025.45	12.31 %

Sperry Public Schools

Encumbrance Register

Options: Year: 2023-2024, Date Range: 7/1/2023 - 7/1/2023, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	1	07/01/2023	47	SUSA	BLANKET	295,000.00
				UTILITIES BLANKET	000-2620-410-000-0000-000-050	295,000.00
11	2	07/01/2023	46	PUBLIC SERVICE CO. OF OKLAHOMA	BLANKET	175,000.00
				UTILITIES BLANKET	000-2620-624-000-0000-000-050	175,000.00
11	3	07/01/2023	6243	OCRWD #15	BLANKET	3,500.00
				UTILITIES BLANKET	000-2620-410-000-0000-000-105	3,500.00
11	4	07/01/2023	744	VERDIGRIS VALLEY ELEC. CO-OP	BLANKET	40,000.00
				UTILITIES BLANKET	000-2620-624-000-0000-000-105	40,000.00
11	5	07/01/2023	19171	COX BUSINESS	BLANKET	5,000.00
				BLANKET FOR INTERNET FEES NOT COVERED BY E-RATE	000-2620-530-000-0000-000-050	5,000.00
11	6	07/01/2023	20081	ACS - ADVANCED COPIER SYSTEMS LLC	BLANKET	18,000.00
				BLANKET FOR COPIERS, HARDWARE, COPIES, SUPPLIES AND SUPPORT	000-1000-436-100-0000-000-105	18,000.00
11	7	07/01/2023	624	O.T.A. PIKEPASS CENTER	BLANKET	1,000.00
				BLANKET FOR TOLL FEES	000-2720-810-000-0000-000-050	1,000.00
11	8	07/01/2023	1896	CARD SERVICE CENTER	BLANKET	5,000.00
				BLANKET FOR POSTAGE AND MISCELLANEOUS EXPENSES	000-2620-530-000-0000-000-050	5,000.00
11	9	07/01/2023	195	OFFICE DEPOT BUSINESS SOLUTIONS	BLANKET	6,000.00
				BLANKET FOR OFFICE SUPPLIES	000-2340-619-000-0000-000-050	6,000.00
11	10	07/01/2023	18076	PLATINUM PROTECTION	BLANKET	2,500.00
				BLANKET FOR MONITORING AND MAINTENANCE OF ELECTRONIC SECURITY SYSTEM	000-2660-438-000-0000-000-050	2,500.00
11	11	07/01/2023	19417	KRONOS SAASHR, INC.	BLANKET	9,500.00
				BLANKET FOR MONTHLY TIME CLOCK FEES	000-2572-432-000-0000-000-050	9,500.00
11	12	07/01/2023	1896	CARD SERVICE CENTER	BLANKET	20,000.00
				BLANKET FOR TRAVEL FEES, MEALS, PARKING, SHUTTLE AND MISCELLANEOUS EXPENSES	000-2319-580-000-0000-000-050	20,000.00
11	13	07/01/2023	5599	AIRGAS	BLANKET	1,800.00
				BLANKET FOR TANK MAINTENANCE, ACETYLENE, ARGO, AND MISCELLANEOUS EXPENSES	412-1000-627-311-0000-000-705	1,800.00
11	14	07/01/2023	19371	TRACTOR SUPPLY	BLANKET	2,500.00
				BLANKET FOR AG SUPPLIES	412-1000-619-311-0000-000-705	2,500.00
11	15	07/01/2023	20068	TELECOMP HOLDINGS, INC.	BLANKET	15,500.00
				BLANKET FOR PHONE SYSTEM BILLING, SERVICE, REPAIRS, ETC.	000-2620-530-000-0000-000-050	15,500.00
11	16	07/01/2023	19185	GENERAL MAILING EQUIPMENT	BLANKET	1,500.00
				BLANKET FOR MAILING MACHINE RENTAL AND RELATED SUPPLIES	000-2620-444-000-0000-000-050	1,500.00
11	17	07/01/2023	18445	JENKINS AND KEMPER, CPAS, P.C.	BLANKET	9,500.00
				BLANKET FOR ACCOUNTING AND AUDITING FEES	000-2318-331-000-0000-000-050	9,500.00
11	18	07/01/2023	107	ROSENSTEIN FIST RINGOLD	BLANKET	65,000.00
				BLANKET FOR LEGAL SERVICES FOR THE 2023-2024 SCHOOL YEAR	000-2317-354-000-0000-000-050	65,000.00

Sperry Public Schools

Encumbrance Register

Options: Year: 2023-2024, Date Range: 7/1/2023 - 7/1/2023, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount	
11	19	07/01/2023	18963	TWOTREES TECHNOLOGIES, LLC	BLANKET	1,500.00	
				BLANKET FOR TECHNOLOGY SUPPLIES	125-2340-653-000-0000-000-050	07/01/2023	1,500.00
11	20	07/01/2023	17354	CDW GOVERNMENT, INC.	BLANKET	1,500.00	
				BLANKET FOR TECHNOLOGY SUPPLIES	125-2340-653-000-0000-000-050	07/01/2023	1,500.00
11	21	07/01/2023	18133	WORK HEALTH SOLUTIONS, LLC	BLANKET	10,000.00	
				BLANKET FOR DRUG TESTING, PHYSICALS, AND DOCTOR VISITS	000-2574-336-000-0000-000-050	07/01/2023	10,000.00
11	22	07/01/2023	20202	IDEMIA	BLANKET	1,000.00	
				BLANKET FOR BACKGROUND CHECKS	000-2572-342-000-0000-000-050	07/01/2023	1,000.00
11	23	07/01/2023	5317	SHELLEY LANE	BLANKET	18,000.00	
				BLANKET FOR OCCUPATIONAL SERVICES	000-2135-320-239-0000-000-105	07/01/2023	18,000.00
11	24	07/01/2023	5316	NRJ OCCUPATIONAL THERAPIST	BLANKET	18,000.00	
				BLANKET FOR PHYSICAL THERAPY SCREENING, CONSULTATION WITH PARENTS, TEACHER OBSERVATIONS, PSYCHOLOGICAL RELATED SERVICES AND CRISIS MANAGEMENT	000-2135-320-239-0000-000-105	07/01/2023	18,000.00
11	25	07/01/2023	19528	EDITH LUSTER	BLANKET	25,000.00	
				BLANKET FOR PSYCHOLOGICAL SERVICES	000-2140-320-239-0000-000-105	07/01/2023	25,000.00
11	26	07/01/2023	19988	DR. LARRY MULLINS	BLANKET	8,000.00	
				BLANKET FOR FUNCTIONAL BEHAVIOR ASSESSMENTS	000-2140-320-239-0000-000-105	07/01/2023	8,000.00
11	27	07/01/2023	19186	INDUSTRIAL OILS UNLIMITED	BLANKET	4,000.00	
				BLANKET FOR OIL, TRANSMISSION FLUID, EXHAUST FLUID, AND ANTIFREEZE	010-2740-612-000-0000-000-050	07/01/2023	4,000.00
11	28	07/01/2023	18853	MIDWEST BUS SALES, INC.	BLANKET	6,000.00	
				BLANKET FOR BUS PARTS AND REPAIRS	010-2740-612-000-0000-000-050	07/01/2023	6,000.00
11	29	07/01/2023	19238	GB AUTO SERVICE, INC.	BLANKET	3,000.00	
				BLANKET FOR TIRE REPAIRS	010-2740-612-000-0000-000-050	07/01/2023	3,000.00
11	30	07/01/2023	18285	SOUTHERN TIRE MART, LLC	BLANKET	10,000.00	
				BLANKET FOR TIRES OR REPAIRS ON BUSES AND VEHICLES	010-2650-439-000-0000-000-050	07/01/2023	10,000.00
11	31	07/01/2023	9642	LENOX WRECKER SERVICE	BLANKET	1,700.00	
				BLANKET FOR WRECKER SERVICE	010-2740-439-000-0000-000-050	07/01/2023	1,700.00
11	32	07/01/2023	193	CROW-BURLINGAME CO.	BLANKET	6,000.00	
				BLANKET FOR BUS AND VEHICLE REPAIRS	010-2740-612-000-0000-000-050	07/01/2023	6,000.00
11	33	07/01/2023	819	UNITED ENGINES, LLC	BLANKET	10,000.00	
				BLANKET FOR BUS REPAIRS	010-2740-439-000-0000-000-050	07/01/2023	10,000.00
11	34	07/01/2023	20124	AUTO BATTERY & ELECTRIC	BLANKET	1,000.00	
				BLANKET FOR ALTERNATOR REPAIRS	010-2740-439-000-0000-000-050	07/01/2023	1,000.00
11	35	07/01/2023	19437	PETROLEUM MARKETERS EQUIPMENT CO.	BLANKET	2,500.00	
				BLANKET FOR TEST AND REPAIRS ON FUEL PUMPS, AND MISC. SUPPLIES	000-2650-439-000-0000-000-050	07/01/2023	2,500.00
11	36	07/01/2023	20515	SKIATOOK AUTO PARTS	BLANKET	4,000.00	
				BLANKET FOR BUS AND VEHICLE REPAIRS	010-2740-612-000-0000-000-050	07/01/2023	4,000.00

Sperry Public Schools

Encumbrance Register

Options: Year: 2023-2024, Date Range: 7/1/2023 - 7/1/2023, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	37	07/01/2023	91	OKLAHOMA EMPLOYEES SECURITY COMM.	BLANKET	10,000.00
				000-7400-320-000-0000-000-050	07/01/2023	10,000.00
				BLANKET FOR UNEMPLOYMENT PAYMENTS		
11	38	07/01/2023	1551	OKLAHOMA STATE BUREAU OF INVES	BLANKET	3,000.00
				000-2575-342-000-0000-000-050	07/01/2023	3,000.00
				BLANKET FOR FINGERPRINT BACKGROUND CHECKS		
11	39	07/01/2023	19367	FP MAILING SOLUTIONS	BLANKET	600.00
				000-2620-530-000-0000-000-050	07/01/2023	600.00
				BLANKET FOR MAILING EQUIPMENT RENTAL		
11	40	07/01/2023	19206	OLD REPUBLIC SURETY GROUP	BLANKET	3,500.00
				000-2511-525-000-0000-000-050	07/01/2023	3,500.00
				BLANKET FOR SURETY BONDS		
11	41	07/01/2023	18168	DE LAGE LANDEN	BLANKET	24,500.00
				000-1000-444-100-0000-000-050	07/01/2023	24,500.00
				BLANKET FOR LEASE PAYMENTS ON DIGITAL COPIERS		
11	42	07/01/2023	20255	QUADIANT LEASING USA, INC.	BLANKET	3,000.00
				000-2580-444-000-0000-000-050	07/01/2023	3,000.00
				BLANKET FOR LEASE PAYMENTS ON ENVELOPE STUFFING MACHINE		
11	43	07/01/2023	20369	OSIG	BLANKET	7,000.00
				107-2720-524-000-0000-000-050	07/01/2023	7,000.00
				BLANKET FOR ADDITIONAL FLEET AND PROPERTY INSURANCE		
11	44	07/01/2023	20454	AMAZON CAPITAL SERVICES, INC.	BLANKET	2,500.00
				000-2340-619-000-0000-000-050	07/01/2023	2,500.00
				BLANKET FOR ADMINISTRATION OFFICE SUPPLIES		
11	45	07/01/2023	18829	EUGENIA ANN MOBURG	BLANKET	20,000.00
				000-2511-310-000-0000-000-050	07/01/2023	20,000.00
				BLANKET FOR FINANCIAL CONSULTING		
11	46	07/01/2023	18455	BRIAN D BEAGLES	BLANKET	1,200.00
				000-2321-580-000-0000-000-050	07/01/2023	1,200.00
				BLANKET FOR REIMBURSEMENTS, ETC.		
11	47	07/01/2023	17703	JEFF CARTER	BLANKET	1,200.00
				000-2319-580-000-0000-000-050	07/01/2023	1,200.00
				BLANKET FOR REIMBURSEMENTS, ETC.		
11	48	07/01/2023	19110	GARY JUBY	BLANKET	1,200.00
				000-2319-580-000-0000-000-050	07/01/2023	1,200.00
				BLANKET FOR REIMBURSEMENTS, ETC.		
11	49	07/01/2023	16576	APRIL BOWMAN	BLANKET	1,200.00
				000-2319-580-000-0000-000-050	07/01/2023	1,200.00
				BLANKET FOR REIMBURSEMENTS, ETC.		
11	50	07/01/2023	16401	MECHELLE BEATS	BLANKET	1,200.00
				000-2319-580-000-0000-000-050	07/01/2023	1,200.00
				BLANKET FOR REIMBURSEMENTS, ETC.		
11	51	07/01/2023	19219	MICHELLE BROWN	BLANKET	1,200.00
				000-2319-580-000-0000-000-050	07/01/2023	1,200.00
				BLANKET FOR REIMBURSEMENTS, ETC.		
11	52	07/01/2023	20290	TULSA COUNTY HIGHWAY CONST. SIGNS	BLANKET	200.00
				000-2670-550-000-0000-000-050	07/01/2023	200.00
				BLANKET FOR SIGNS		
11	53	07/01/2023	19214	JOHN RUPE	BLANKET	10,000.00
				000-1000-550-100-1050-000-050	07/01/2023	10,000.00
				BLANKET FOR POSTCARDS, AGENDAS, HANDBOOKS, CUMULATIVE FOLDERS, AND ENVELOPES		

Sperry Public Schools
Encumbrance Register

Options: Year: 2023-2024, Date Range: 7/1/2023 - 7/1/2023, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount	
11	54	07/01/2023	18967	4 STATE MAINTENANCE SUPPLY	BLANKET	20,000.00	
				BLANKET FOR PPE SUPPLIES RELATED TO COVID-19	795-2620-618-000-0000-000-050	07/01/2023	20,000.00
11	55	07/01/2023	20369	OSIG	ANNUAL INSURANCE PREMIUM	317,226.00	
				ANNUAL INSURANCE PREMIUM	000-2620-523-000-0000-000-050	07/01/2023	28,980.10
					000-2620-523-000-0000-000-105	07/01/2023	113,022.39
					000-2620-523-000-0000-000-505	07/01/2023	72,450.25
					000-2620-523-000-0000-000-705	07/01/2023	75,348.26
					000-2620-529-000-0000-000-105	07/01/2023	2,730.77
					000-2620-529-000-0000-000-505	07/01/2023	1,393.25
					000-2620-529-000-0000-000-705	07/01/2023	1,448.98
					000-2720-524-000-0000-000-105	07/01/2023	10,707.48
					000-2720-524-000-0000-000-505	07/01/2023	5,463.00
					000-2720-524-000-0000-000-705	07/01/2023	5,681.52
Non-Payroll Total:						\$1,236,226.00	
Payroll Total:						\$0.00	
Balance Forward:						\$0.00	
Report Total:						\$1,236,226.00	

Sperry Public Schools

Budget Analysis

Options: Year: 2023-2024, Date Range: 7/1/2023 - 6/30/2024, Print Detail: False

Classification	Appropriation	Encumbered	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2023-2024						
Fund - 21 BUILDING						
000 NON-CATEGORICAL EXP	519,920.00	251,700.00	0.00	251,700.00	268,220.00	48.41%
Total Fund - 21 BUILDING	\$519,920.00	\$251,700.00	\$0.00	\$251,700.00	\$268,220.00	48.41 %
Total 2023-2024	\$519,920.00	\$251,700.00	\$0.00	\$251,700.00	\$268,220.00	48.41 %
Report Total	\$519,920.00	\$251,700.00	\$0.00	\$251,700.00	\$268,220.00	48.41 %

Sperry Public Schools

Encumbrance Register

Options: Year: 2023-2024, Date Range: 7/1/2023 - 7/1/2023, Fund Codes: 21

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	1	07/01/2023	5306	HAGAR RESTAURANT SERVICE INC.	BLANKET	3,000.00
			000-2620-618-000-0000-000-050		07/01/2023	3,000.00
21	2	07/01/2023	19290	BROOKS GREASE SERVICE, INC.	BLANKET	2,000.00
			000-2620-438-000-0000-000-050		07/01/2023	2,000.00
21	3	07/01/2023	318	D & D REFRIGERATION	BLANKET	10,000.00
			000-2640-439-000-0000-000-050		07/01/2023	10,000.00
21	4	07/01/2023	705	LOCKE SUPPLY	BLANKET	2,500.00
			000-2640-618-000-0000-000-050		07/01/2023	2,500.00
21	5	07/01/2023	16465	LOWE'S COMPANIES, INC.	BLANKET	10,000.00
			000-2640-618-000-0000-000-050		07/01/2023	10,000.00
21	6	07/01/2023	20026	CORNERSTONE ACE-SKIATOOK	BLANKET	5,000.00
			000-2640-618-000-0000-000-050		07/01/2023	5,000.00
21	7	07/01/2023	16623	BRIDGEPOINT ELECTRIC INC.	BLANKET	10,000.00
			000-2620-434-000-0000-000-050		07/01/2023	10,000.00
21	8	07/01/2023	19144	KELLY-MOORE PAINT COMPANY, INC.	BLANKET	5,000.00
			000-2620-618-000-0000-000-050		07/01/2023	5,000.00
21	9	07/01/2023	6029	LOCK-DOC, INC.	BLANKET	7,500.00
			000-2640-618-000-0000-000-050		07/01/2023	7,500.00
21	10	07/01/2023	19335	WATKINS TREE SERVICE, LLC	BLANKET	8,000.00
			000-2630-420-000-0000-000-050		07/01/2023	8,000.00
21	11	07/01/2023	18170	DAVCO	BLANKET	25,000.00
			000-2620-430-000-0000-000-050		07/01/2023	25,000.00
21	12	07/01/2023	17345	MARK'S PLUMBING PARTS & COMMERCIAL	BLANKET	5,000.00
			000-2620-618-000-0000-000-050		07/01/2023	5,000.00
21	13	07/01/2023	20592	CAMFIL, USA INC.	BLANKET	5,000.00
			000-2620-618-000-0000-000-050		07/01/2023	5,000.00
21	14	07/01/2023	1724	WATER STORE INC.	BLANKET	1,000.00
			000-2630-618-000-0000-000-050		07/01/2023	1,000.00
21	15	07/01/2023	20368	METRO FIRE PROTECTION, LLC	BLANKET	5,000.00
			000-2670-439-000-0000-000-050		07/01/2023	5,000.00
21	16	07/01/2023	18735	TULSA ASH HAULERS, INC.	BLANKET	1,000.00
			000-2620-420-000-0000-000-050		07/01/2023	1,000.00
21	17	07/01/2023	19514	SEWELL MECHANICAL, INC.	BLANKET	3,000.00
			000-2620-439-000-0000-000-050		07/01/2023	3,000.00
21	18	07/01/2023	17033	ATWOODS	BLANKET	1,000.00
			000-2620-618-000-0000-000-050		07/01/2023	1,000.00

Encumbrance Register

Options: Year: 2023-2024, Date Range: 7/1/2023 - 7/1/2023, Fund Codes: 21

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	19	07/01/2023	18967	4 STATE MAINTENANCE SUPPLY	BLANKET	45,000.00
			000-2620-618-000-0000-000-050		07/01/2023	45,000.00
21	20	07/01/2023	905	OLEN WILLIAMS	BLANKET	4,000.00
			000-2620-439-000-0000-000-705		07/01/2023	4,000.00
21	21	07/01/2023	20359	OK BIRD CONTROL	BLANKET	6,000.00
			000-2620-420-000-0000-000-705		07/01/2023	6,000.00
21	22	07/01/2023	1598	TULSA OVERHEAD DOOR LLC	BLANKET	5,000.00
			000-2620-438-000-0000-000-050		07/01/2023	5,000.00
				BLANKET FOR REPAIRS AND MAINTENANCE ON OVERHEAD DOORS		
21	23	07/01/2023	17437	MIKES CLEAN SWEEP	BLANKET	2,000.00
			000-2620-420-000-0000-000-050		07/01/2023	2,000.00
21	24	07/01/2023	18109	ATT	BLANKET	1,200.00
			000-2620-530-000-0000-000-050		07/01/2023	1,200.00
				BLANKET FOR DRAINAGE SYSTEM ALARM DIALER PHONE LINE		
21	25	07/01/2023	20454	AMAZON CAPITAL SERVICES, INC.	BLANKET	1,000.00
			000-2640-618-000-0000-000-050		07/01/2023	1,000.00
				BLANKET FOR BUILDING/MAINTENANCE SUPPLIES		
21	26	07/01/2023	20544	DELK PLUMBING, LLC	BLANKET	25,000.00
			000-2620-437-000-0000-000-050		07/01/2023	25,000.00
				BLANKET FOR PLUMBING SERVICES		
21	27	07/01/2023	20515	SKIATOOK AUTO PARTS	BLANKET	1,000.00
			000-2620-618-000-0000-000-050		07/01/2023	1,000.00
				BLANKET FOR MOWER BLADES, ETC.		
21	28	07/01/2023	20275	ENLOW AND SONS EQUIPMENT	BLANKET	1,000.00
			000-2620-618-000-0000-000-050		07/01/2023	1,000.00
				BLANKET FOR MOWER PARTS AND SERVICES		
21	29	07/01/2023	19457	PROFESSIONAL TURF PRODUCTS, LP	BLANKET	1,000.00
			000-2640-618-000-0000-000-050		07/01/2023	1,000.00
				BLANKET FOR MOWER PARTS		
21	30	07/01/2023	20540	WADE TERMITE	BLANKET	15,000.00
			000-2620-420-000-0000-000-050		07/01/2023	15,000.00
				BLANKET FOR PEST CONTROL SERVICES		
21	31	07/01/2023	20521	MORENZ SERVICE 4 YOU	BLANKET	1,500.00
			000-2620-450-000-0000-000-050		07/01/2023	1,500.00
				BLANKET FOR ELECTRONIC GATE REPAIRS AND SUPPLIES		
21	32	07/01/2023	20154	ABBCO ROOFING, INC.	BLANKET	10,000.00
			000-2620-458-000-0000-000-050		07/01/2023	10,000.00
				BLANKET FOR ROOF REPAIRS		
21	33	07/01/2023	19371	TRACTOR SUPPLY	BLANKET	1,000.00
			000-2640-618-000-0000-000-050		07/01/2023	1,000.00
				BLANKET FOR MAINTENANCE SUPPLIES		
21	34	07/01/2023	20605	CORE AND MAIN LP	BLANKET	500.00
			000-2620-618-000-0000-000-050		07/01/2023	500.00
				BLANKET FOR PLUMBING PARTS		
21	35	07/01/2023	20609	CORNERSTONE ACE-OWASSO	BLANKET	1,000.00
			000-2620-618-000-0000-000-050		07/01/2023	1,000.00
				BLANKET FOR MAINTENANCE SUPPLIES		
21	36	07/01/2023	676	ROBINSON GLASS	BLANKET	2,500.00
			000-2620-438-000-0000-000-050		07/01/2023	2,500.00
				BLANKET FOR GLASS REPLACEMENTS		
21	37	07/01/2023	20580	SUMMIT FIRE & SECURITY LLC	BLANKET	2,500.00
			000-2670-438-000-0000-000-050		07/01/2023	2,500.00
				BLANKET FOR FIRE ALARM MAINTENANCE		

Sperry Public Schools
Encumbrance Register

Options: Year: 2023-2024, Date Range: 7/1/2023 - 7/1/2023, Fund Codes: 21

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	38	07/01/2023	19892	LAUNDRY SOLUTIONS COMPANY	BLANKET	2,500.00
			000-2640-439-000-0000-000-705		07/01/2023	2,500.00
					BLANKET FOR REPAIRS AND MAINTENANCE ON WASHERS AND DRYERS	
21	39	07/01/2023	20691	CLIFFORD POWER SYSTEMS, INC	BLANKET	4,000.00
			000-2640-439-000-0000-000-050		07/01/2023	4,000.00
					BLANKET FOR GENERATOR SERVICE, PARTS AND MAINTENANCE	
21	40	07/01/2023	1032	ENDEX INC. OF TULSA	BLANKET	2,500.00
			000-2670-438-000-0000-000-050		07/01/2023	2,500.00
					BLANKET FOR FIRE ALARM INSPECTIONS AND MAINTENANCE FOR INTERCOMS	
21	41	07/01/2023	20772	MJM RECYCLING LLC	BLANKET	1,500.00
			000-2620-420-000-0000-000-050		07/01/2023	1,500.00
					BLANKET FOR WASHING OUT TRASH CONTAINERS	
21	42	07/01/2023	20773	WALLACE DESIGN COLLECTIVE, PC	BLANKET	6,000.00
			000-2541-334-000-0000-000-505		07/01/2023	1,200.00
			000-2541-334-000-0000-000-705		07/01/2023	4,800.00
					BLANKET FOR ENGINEERING SERVICES	
Non-Payroll Total:						\$251,700.00
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$251,700.00

Sperry Public Schools

Budget Analysis

Options: Year: 2023-2024, Date Range: 7/1/2023 - 6/30/2024, Print Detail: False

Classification	Appropriation	Encumbered	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2023-2024						
Fund - 22 CHILD NUTRITION						
000 NON-CATEGORICAL EXP	905,274.00	300.00	0.00	300.00	904,974.00	0.03%
763 LUNCHES	0.00	135,000.00	0.00	135,000.00	-135,000.00	100.00%
764 BREAKFASTS	0.00	287,249.00	0.00	287,249.00	-287,249.00	100.00%
Total Fund - 22 CHILD NUTRITION	\$905,274.00	\$422,549.00	\$0.00	\$422,549.00	\$482,725.00	46.68 %
Total 2023-2024	\$905,274.00	\$422,549.00	\$0.00	\$422,549.00	\$482,725.00	46.68 %
Report Total	\$905,274.00	\$422,549.00	\$0.00	\$422,549.00	\$482,725.00	46.68 %

Sperry Public Schools Encumbrance Register

Options: Year: 2023-2024, Date Range: 7/1/2023 - 7/1/2023, Fund Codes: 22

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
22	1	07/01/2023	19272	SODEXO , INC. & AFFILIATES	BLANKET	225,000.00
			764-3140-570-700-0000-000-050		07/01/2023	225,000.00
				BLANKET FOR FIRST SEMESTER FOOD SERVICE		
22	2	07/01/2023	5306	HAGAR RESTAURANT SERVICE INC.	BLANKET	3,000.00
			764-3140-439-700-0000-000-050		07/01/2023	3,000.00
				BLANKET FOR EQUIPMENT SUPPLIES		
22	3	07/01/2023	19290	BROOKS GREASE SERVICE, INC.	BLANKET	2,000.00
			764-3140-438-700-0000-000-050		07/01/2023	2,000.00
				BLANKET TO CLEAN OUT CAFETERIA GREASE TRAPS		
22	4	07/01/2023	318	D & D REFRIGERATION	BLANKET	15,000.00
			764-3120-439-700-0000-000-050		07/01/2023	15,000.00
				BLANKET FOR REPAIRS TO WALK IN FREEZERS		
22	5	07/01/2023	47	SUSA	BLANKET	23,520.00
			764-3140-410-700-0000-000-050		07/01/2023	23,520.00
				UTILITIES BLANKET		
22	6	07/01/2023	46	PUBLIC SERVICE CO. OF OKLAHOMA	BLANKET	14,700.00
			764-3140-624-700-0000-000-050		07/01/2023	14,700.00
				UTILITIES BLANKET		
22	7	07/01/2023	6243	OCRWD #15	BLANKET	294.00
			764-3140-410-700-0000-000-105		07/01/2023	294.00
				UTILITIES BLANKET		
22	8	07/01/2023	744	VERDIGRIS VALLEY ELEC. CO-OP	BLANKET	3,360.00
			764-3140-624-700-0000-000-105		07/01/2023	3,360.00
				UTILITIES BLANKET		
22	9	07/01/2023	19272	SODEXO , INC. & AFFILIATES	BLANKET	135,000.00
			763-3140-570-700-0000-000-050		07/01/2023	135,000.00
				BLANKET FOR 2ND SEMESTER FOOD SERVICE		
22	10	07/01/2023	18740	OK STATE DEPT. OF HEALTH	LICENSE RENEWAL	375.00
			764-3190-810-700-0000-000-105		07/01/2023	213.75
			764-3190-810-700-0000-000-505		07/01/2023	61.25
			764-3190-810-700-0000-000-705		07/01/2023	100.00
				LICENSE RENEWALS FOR CAFETERIA'S		
22	11	07/01/2023	6236	SPERRY SCHOOLS LUNCH FUND	CAFETERIA START UP MONEY 2024	300.00
			000-5200-950-700-0000-000-046		07/01/2023	300.00
				CAFETERIA START UP MONEY 2024		

Non-Payroll Total:	\$422,549.00
Payroll Total:	\$0.00
Balance Forward:	\$0.00
Report Total:	\$422,549.00

Sperry Public Schools

Process Payroll

Options:

PO No	Vendor	Reserve	Payable	Vendor No	Location
Fund 11					
50000	ERIC S WADE	2,437.38	0.00	5278	50-DISTRICT WIDE
50001	HAROLD BELL	2,872.32	0.00	20646	50-DISTRICT WIDE
50002	SAMUEL I BRADLEY	5,220.69	0.00	20363	50-DISTRICT WIDE
50003	LESLIE W CARTER	3,071.95	0.00	19374	50-DISTRICT WIDE
50004	SHIRLEY LEE	2,345.23	0.00	19835	50-DISTRICT WIDE
50005	DONNIE W BUTLER	2,976.32	0.00	20345	50-DISTRICT WIDE
50006	BRIAN FOSHEE	5,295.36	0.00	20424	50-DISTRICT WIDE
50007	ASHLEY DELK	3,382.78	0.00	20675	50-DISTRICT WIDE
50008	CHRISTY R MOONEY	3,690.53	0.00	20491	50-DISTRICT WIDE
50009	WHITNEY A FICKLIN	4,460.76	0.00	20098	50-DISTRICT WIDE
50010	MISTY D FISHER	5,329.91	0.00	19673	50-DISTRICT WIDE
50011	JOSEPH D TAYLOR	6,956.03	0.00	19099	50-DISTRICT WIDE
50012	JARED W SMITH	7,957.95	0.00	19921	106-106
50013	BRIAN D BEAGLES	15,697.40	0.00	18455	50-DISTRICT WIDE
50014	BRENT A CORE	10,223.76	0.00	18456	50-DISTRICT WIDE
50015	DANIEL E LANDSAW	6,714.84	0.00	19278	705-HIGH SCHOOL
50016	RICHARD D AKIN JR	10,248.39	0.00	1036	705-HIGH SCHOOL
50017	TRACI R TAYLOR	8,192.98	0.00	1416	105-ELEMENTARY SCHOOL
50018	MIKE H JUBY	9,007.97	0.00	1653	505-MIDDLE SCHOOL
Total Fund		116,082.55	0.00		
Total		\$116,082.55	\$0.00		

PERSONNEL REPORT

July 10, 2023

CERTIFIED PERSONNEL REPORT

EMPLOYMENT

SALARY ADJUSTMENTS FOR 11 AND 12-MONTH CERTIFIED EMPLOYEES

<u>Name</u>	<u>Position</u>	<u>Present Contract</u>	<u>New Contract</u>	<u>Effective Date</u>
Richard Akin	Dean of Students/ Athletic Director	\$83,924.00	\$89,924.00	July 1, 2023
Brent Core	Curriculum Director	\$91,686.00	\$97,686.00	July 1, 2023
Mike Juby	Principal/ Assistant AD	\$72,354.00	\$78,354.00	July 1, 2023
Jared Smith	Assistant Principal/ Sp. Ed. Compliance Coordinator	\$65,000.00	\$71,000.00	July 1, 2023
Traci Taylor	Principal/ Special Services Department Chair	\$77,682.00	\$83,682.00	July 1, 2023

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2023-2024

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Brad Crace	Head H.S. Girls Basketball	\$7,000.00
	Head Girls Volleyball	\$4,000.00
	7 & 8 Girls Basketball Coordinator	\$500.00
	Head 9 th Grade Girls Basketball	\$2,500.00
	Coaches Dues	\$75.00
John Edgar	Head J.H. Football	\$2,500.00
	Co Head Freshman Football	\$1,250.00
	H.S. Football Assistant	\$4,500.00
	H.S. Coed Track Assistant	\$2,000.00
	7 & 8 Track Assistant	\$1,500.00
	Coaches Dues	\$75.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2023-2024

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
John Edgar	Planning Period Purchase	\$8,946.00
Brad Tillman	H.S. Assistant Football	\$4,500.00
	H.S. Coed Track	\$4,000.00
	Track Field Maintenance	\$2,500.00
	Co Head Freshman Football	\$1,250.00
	7 & 8 Football	\$2,000.00
	Head 7 & 8 Track	\$2,000.00
	Coaches Dues	\$75.00
John King	H.S. Assistant Football	\$4,500.00
	7 & 8 Football	\$2,000.00
	H.S. Assistant Wrestling	\$3,500.00
	Head 7 & 8 Wrestling	\$2,000.00
	Coaches Dues	\$75.00
	Sophomore Class	\$500.00
	Co-MANDT Trainer	\$1,000.00
Denton Wolf	Head H.S. Baseball	\$7,000.00
	Baseball Field Maintenance	\$2,000.00
	H.S. Assistant Football	\$4,500.00
	7 & 8 Baseball Coordinator	\$500.00
	Coaches Dues	\$75.00
	Distance Learning Instructor	\$8,500.00
Cole Fancher	Head H.S. Fastpitch	\$7,000.00
	Head H.S. Boys Basketball	\$7,000.00
	H.S. Assistant Baseball	\$3,500.00
	Head 9 th Boys Basketball	\$2,500.00
	7 & 8 Boys Basketball Coordinator	\$500.00
	Softball Field Maintenance	\$2,000.00
	Coaches Dues	\$75.00
Delaney Fancher	7 & 8 Fastpitch	\$2,000.00
	7 & 8 Track Assistant	\$1,500.00
	Coaches Dues	\$75.00
Michael Orcutt	H.S. Assistant Wrestling	\$3,500.00
	7 & 8 Baseball	\$2,000.00
	Coaches Dues	\$75.00
	Partial Planning Period Purchase	\$2,287.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2023-2024

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Michael Orcutt	Freshman Class	\$500.00
Maddison Webb	H.S. Assistant Fastpitch	\$3,500.00
	Head H.S. Slow Pitch	\$3,000.00
	H.S. Girls Assistant Basketball	\$3,500.00
	7 & 8 Girls Basketball	\$2,000.00
	Coaches Dues	\$75.00
Matt Warwick	Head Co-Ed Golf	\$2,500.00
	Partial Planning Period Purchase	\$4,548.00
	Coaches Dues	\$75.00
Phillip Webb	H.S. Assistant Fastpitch	\$3,500.00
	H.S. Assistant Slow Pitch	\$1,500.00
	H.S. Assistant Boys Basketball	\$3,500.00
	7 & 8 Boys Basketball	\$2,000.00
	Coaches Dues	\$75.00
Robert Park	Head Football	\$9,000.00
	Head Wrestling	\$7,000.00
	Football Field Maintenance	\$3,500.00
	Wrestling/FB Coordinator	\$1,000.00
	Coaches Dues	\$75.00
Kevin Brown	Tennis Co-Ed	\$3,000.00
	Head Coed Cross Country	\$3,000.00
	Coaches Dues	\$75.00
	Key Club	\$625.00
	Junior Class	\$1,250.00
Natalie Sayre	H.S. Football Cheer	\$2,500.00
	H.S. Basketball Cheer	\$2,500.00
	Co Competitive Cheer	\$1,000.00
	Coaches Dues	\$75.00
Philip Patzkowski	Co Competitive Cheer	\$1,000.00
	JV FB/BB Cheer	\$1,500.00
	H.S. Wrestling Cheer	\$2,000.00
	Coaches Dues	\$75.00
	Freshman Class	\$500.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2023-2024

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Madison Bay	M.S. Cheer	\$2,000.00
	Coaches Dues	\$75.00
	Junior Class	\$1,250.00
Tony Winefield	Yearbook	\$2,000.00
	School Day Pictures	\$600.00
Makayla West	H.S. Band Director	\$8,000.00
	H.S. Concert Band	\$2,000.00
	Assistant H.S. Jazz Band	\$1,000.00
	M.S. Band Director	\$500.00
Ryan White	Assistant H.S. Band Director	\$4,000.00
	Assistant H.S. Concert Band	\$1,000.00
	H.S. Jazz Band	\$2,000.00
Elizabeth Bryant	Senior Class	\$1,250.00
Amy Wolf	Senior Class	\$1,250.00
	High School Student Council	\$1,250.00
	Key Club	\$625.00
	NHS	\$1,250.00
	Additional Counseling Days	\$6,260.00
Audra Briggs	H.S. GT/Academic Team	\$2,000.00
	Coaches Dues	\$75.00
	Title III Coordinator	\$1,500.00
Melody Anderson	M.S. GT/Academic Team	\$1,500.00
	Coaches Dues	\$75.00
Caitlyn Freeman	H.S. Robotics	\$3,000.00
	M.S. Robotics	\$1,500.00
	Coaches Dues	\$75.00
Sonya Jobe	Distance Learning Instructor	\$8,500.00
Amie White	Distance Learning Instructor	\$8,500.00
Debra Burch	Distance Learning Instructor	\$8,500.00
Jackie Barnett	Distance Learning Instructor	\$8,500.00

CERTIFIED PERSONNEL REPORT

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2023-2024

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Keni Kennedy	Distance Learning Instructor	\$8,500.00
	Transportation Logistics Assistant	\$1,500.00
	Sophomore Class	\$500.00
Connie Alsabrook	Elementary GT	\$1,500.00
	Intervention Specialist	\$2,500.00
Dawn Williams	Intervention Specialist	\$2,500.00
Tonya Park	M.S. Wrestling Cheer Coaches Dues	\$1,500.00
		\$75.00
Danell Hobson	Special Olympics Sponsor	\$1,500.00
	IT Support Specialist	\$2,000.00
Saundra Patterson	Co-MANDT Trainer	\$1,000.00
Lauren Emery	Special Education Compliance Facilitator	\$2,000.00
Laura Daugherty	Special Education Case Management	\$4,000.00
Leah Szabo	Planning Period Purchase	\$9,220.00
Melissa Brown	Additional Counseling Days	\$3,000.00

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
None					

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

CERTIFIED PERSONNEL REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

PERSONNEL REPORT

July 10, 2023

SUPPORT PERSONNEL REPORT

EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Contract/Hourly</u>	<u>Effective Date</u>
Richard Akin	Route Driver	\$10,726.00	August 1, 2023
Melody Anderson	Route Driver (.9FTE)	\$9,610.00	August 1, 2023
Elizabeth Bryant	Route Driver	\$10,726.00	August 1, 2023
Mike Juby	Route Driver	\$10,726.00	August 1, 2023
Keni Kennedy	Route Driver	\$10,726.00	August 1, 2023
James Turner	Route Driver	\$10,726.00	August 1, 2023
James Turner	Tech Driver	\$6,820.00	August 1, 2023
Denton Wolf	Half-time Route Driver	\$5,363.00	August 1, 2023

COST OF LIVING ADJUSTMENTS FOR 12 MONTH SUPPORT EMPLOYEES OFF THE COMPENSATION SCHEDULE

<u>Name</u>	<u>Position</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
Sam Bradley	Maintenance	\$48,488.00	\$50,576.00	July 1, 2023
Ashley Delk	Enrollment Clerk/ Assistant Activity Fund Custodian	\$27,687.00	\$29,775.00	July 1, 2023
Whitney Ficklin	Treasurer/Activity Fund Custodian	\$40,989.00	\$43,077.00	July 1, 2023
Misty Fisher	Business Manager/ Minutes Clerk	\$49,105.00	\$51,193.00	July 1, 2023
Brian Foshee	Transportation Manager	\$48,766.00	\$51,370.00	July 1, 2023
Christy Mooney	Encumbrance Clerk/ Assistant Payroll Clerk	\$33,408.00	\$35,496.00	July 1, 2023
Joe Taylor	IT Director	\$64,615.00	\$66,703.00	July 1, 2023

PERSONNEL REPORT

July 10, 2023

SUPPORT PERSONNEL REPORT

<u>Name</u>	<u>Position</u>	<u>Contract/Hourly</u>	<u>Effective Date</u>
None			

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
None					

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

ADJUNCT/SUPPORT EMPLOYEE CONTRACTS FOR 2023-2024

<u>Name</u>	<u>Assignment</u>	<u>Contract Amount</u>
Robert Bundy	H.S. Assistant Fastpitch	\$3,500.00
	H.S. Assistant Baseball	\$3,500.00
	Coaches Dues	\$75.00
Emma Reinecke	Color Guard	\$3,000.00
Terry Simpson	Network Analyst	\$36,000.00

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		